



DEFENSE

Whitley County Economic Development Corporation

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REGIONAL DEFENSE COMPANIES

BAE Systems Platform Solutions	1,150
Raytheon Systems Co.	950
Exelis Inc.	888
C & A Tool Engineering Inc.	541
Ultra Electronics-USSI	386
SKF Reelcraft	210
Riverside Manufacturing	205
Stuart Manufacturing	138
General Dynamics C4 Systems	75
Rhinehart Finishing LLC	61

Whitley County companies are bolded.

INCENTIVES

Indiana Economic Development Corporation

- EDGE and HBI tax credits
- 21st Century Research and Technology Fund
- Small Business Innovation Research Initiative
- Venture Capital Investment Tax Credit

Whitley County

- CEDIT
- TIF

Cities and Towns

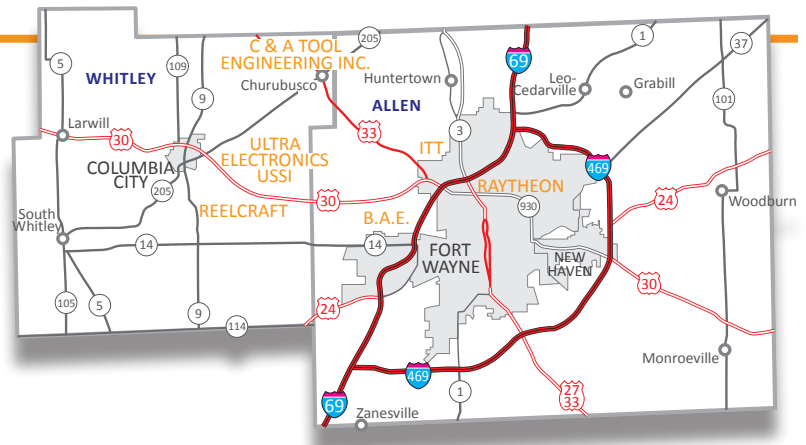
- Tax abatements for new construction or equipment

WAGES

Occupation	Average Wage
Software Developers, Applications	\$68,833
Electrical Engineers	\$68,234
Mechanical Engineers	\$64,228
Electrical and Electronics Engineering Technicians	\$49,908
First-Line Supervisor/Managers of Production and Operating Workers	\$55,280
Electrical & Electronic Equipment Assemblers	\$28,866
Team Assemblers	\$33,303
Inspectors, Testers, Sorters, Samplers & Weighers	\$32,237

Source: EMSI 2015.2 Class of Worker, QCEW

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DEFENSE OPPORTUNITIES

In August 2009 Partners In Contracting Corporation established the Procurement Technical Assistance Center for the Northeast Indiana Region. The center is a resource providing assistance with all aspects of marketing to federal, state, and local governments. It is a not-for-profit organization and there is no fee for most services. PICC-PTAC is partnered with the Northeast Indiana Defense Industry Association with a goal of forward identifying and strengthening the defense cluster supply chain.

For more information on PICC-PTAC visit www.PICCcorp.org or contact Gil Perry at the PTAC office in Fort Wayne at 260-481-0491.

FUTURE GROWTH IN DEFENSE

Lilly Endowment Inc. provided \$20 million to an affiliate of the Community Foundation of Greater Fort Wayne and the Northeast Indiana Regional Partnership to accelerate the development of northeast Indiana's workforce and talent resources. The program, entitled Talent Initiative, supports the development of education, training and talent initiatives in science, technology, engineering and mathematics. The Initiative -- an unprecedented collaboration in northeast Indiana -- is better preparing the region's workforce to capture the high-quality job opportunities available in the near term and those of the future.

Components of Talent Initiative include support for the following critical elements:

- Retrain more than 3,300 adult workers in northeast Indiana
- Enhance the Advanced Manufacturing program at Ivy Tech - Northeast
- Expand the systems engineering and wireless technology programs at Indiana University-Purdue University Fort Wayne (IPFW)
- Create 6 New Tech High Schools within school corporations in northeast Indiana, with an emphasis on science, technology, engineering, and mathematics (STEM) courses
- Support professional development in PBL to 1,300 regional educators beyond New Tech High Schools

The Talent Initiative includes significant and targeted educational and workforce programs for the aerospace and defense industries. The programs also will be relevant to the workforce development needs of other advanced manufacturing sectors in northeast Indiana. Northeast Indiana is home to over 160 defense/aerospace prime contractors and suppliers. During 2005 and 2006 the six largest firms in this sector received a total of \$2 billion in prime contracts from the Department of Defense.