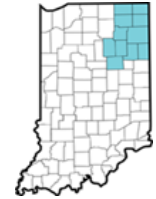


## OCCUPATIONAL EMPLOYMENT STATISTICS

# 2017 Employment and Wage Report

## Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties



OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>00-0000</b>	<b>Total all occupations</b>	<b>347,060</b>	<b>\$10.01</b>	<b>\$20.19</b>	<b>\$25.27</b>	<b>\$8.91</b>	<b>\$11.34</b>	<b>\$16.42</b>	<b>\$24.01</b>	<b>\$34.62</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>15,300</b>	<b>\$20.69</b>	<b>\$44.05</b>	<b>\$55.72</b>	<b>\$17.38</b>	<b>\$26.06</b>	<b>\$37.67</b>	<b>\$53.51</b>	<b>\$76.85</b>
<b>11-1000</b>	<b>Top Executives</b>	<b>6,790</b>	<b>\$17.15</b>	<b>\$44.73</b>	<b>\$58.51</b>	<b>\$12.91</b>	<b>\$22.25</b>	<b>\$35.88</b>	<b>\$56.66</b>	<b>\$87.57</b>
11-1011	Chief Executives	570	\$14.15	\$62.56	\$86.76	\$8.53	\$18.99	\$52.22	\$92.45	#
11-1021	General and Operations Managers	6,070	\$18.36	\$43.77	\$56.48	\$14.98	\$23.00	\$35.66	\$55.24	\$81.40
11-1031	Legislators	150	#	#	#	#	#	#	#	#
<b>11-2000</b>	<b>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</b>	<b>1,000</b>	<b>\$27.26</b>	<b>\$52.74</b>	<b>\$65.47</b>	<b>\$24.13</b>	<b>\$31.99</b>	<b>\$46.65</b>	<b>\$63.17</b>	<b>\$88.35</b>
11-2011	Advertising and Promotions Managers	30	\$21.61	\$39.73	\$48.79	\$17.89	\$26.29	\$42.65	\$52.59	\$59.83
11-2021	Marketing Managers	250	\$27.69	\$53.22	\$65.98	\$25.14	\$30.61	\$41.70	\$58.79	#
11-2022	Sales Managers	660	\$28.32	\$54.40	\$67.44	\$24.28	\$34.12	\$50.25	\$65.68	\$86.43
11-2031	Public Relations and Fundraising Managers	60	\$23.73	\$39.58	\$47.51	\$17.98	\$29.28	\$35.76	\$45.88	\$70.19
<b>11-3000</b>	<b>Operations Specialties Managers</b>	<b>2,890</b>	<b>\$28.59</b>	<b>\$48.24</b>	<b>\$58.06</b>	<b>\$25.90</b>	<b>\$32.30</b>	<b>\$42.84</b>	<b>\$56.10</b>	<b>\$77.03</b>
11-3011	Administrative Services Managers	340	\$23.56	\$39.17	\$46.97	\$20.87	\$27.29	\$37.61	\$47.18	\$59.25
11-3021	Computer and Information Systems Managers	330	\$37.00	\$57.90	\$68.35	\$33.71	\$41.76	\$52.96	\$67.57	\$87.36
11-3031	Financial Managers	750	\$27.44	\$52.86	\$65.56	\$25.39	\$30.26	\$44.07	\$62.08	\$94.27
11-3051	Industrial Production Managers	740	\$28.93	\$45.49	\$53.77	\$25.90	\$32.90	\$41.57	\$52.07	\$71.49
11-3061	Purchasing Managers	200	\$28.00	\$45.26	\$53.90	\$26.39	\$30.51	\$41.11	\$53.08	\$70.89
11-3071	Transportation, Storage, and Distribution Managers	240	\$29.72	\$47.42	\$56.27	\$26.99	\$32.96	\$42.04	\$51.29	\$64.06
11-3111	Compensation and Benefits Managers	20	\$31.94	\$43.90	\$49.88	\$29.54	\$33.55	\$40.41	\$53.02	\$66.07
11-3121	Human Resources Managers	220	\$32.32	\$46.78	\$54.00	\$30.54	\$34.88	\$42.57	\$51.13	\$68.06
11-3131	Training and Development Managers	50	\$28.89	\$42.21	\$48.86	\$24.92	\$32.45	\$38.54	\$47.08	\$57.92
<b>11-9000</b>	<b>Other Management Occupations</b>	<b>4,630</b>	<b>\$21.47</b>	<b>\$38.57</b>	<b>\$47.12</b>	<b>\$18.17</b>	<b>\$25.69</b>	<b>\$35.38</b>	<b>\$46.90</b>	<b>\$61.18</b>
11-9021	Construction Managers	370	\$25.30	\$36.92	\$42.72	\$24.25	\$28.20	\$35.96	\$44.89	\$52.81
11-9031	Education Administrators, Preschool and Childcare Center/Program	60	\$16.46	\$21.94	\$24.68	\$15.42	\$17.80	\$21.17	\$25.44	\$29.99
11-9032	Education Administrators, Elementary and Secondary School	500	#	#	#	#	#	#	#	#
11-9033	Education Administrators, Postsecondary	400	\$27.13	\$48.79	\$59.61	\$24.45	\$30.73	\$43.12	\$60.61	\$78.82
11-9039	Education Administrators, All Other	20	\$21.15	\$23.64	\$24.88	\$19.50	\$20.59	\$22.38	\$25.28	\$30.90
11-9041	Architectural and Engineering Managers	450	\$39.14	\$56.50	\$65.18	\$35.88	\$41.86	\$50.66	\$63.05	\$89.01
11-9051	Food Service Managers	320	\$17.19	\$23.93	\$27.30	\$16.45	\$18.21	\$22.05	\$28.20	\$36.17
11-9061	Funeral Service Managers	80	\$22.27	\$30.81	\$35.08	\$21.05	\$23.67	\$33.21	\$36.44	\$38.38
11-9111	Medical and Health Services Managers	950	\$30.64	\$47.38	\$55.76	\$28.15	\$33.69	\$41.58	\$55.17	\$70.46
11-9131	Postmasters and Mail Superintendents	40	\$31.68	\$37.23	\$40.01	\$30.80	\$32.58	\$36.51	\$40.21	\$44.00
11-9141	Property, Real Estate, and Community Association Managers	430	\$14.81	\$24.02	\$28.62	\$13.51	\$16.24	\$20.54	\$31.76	\$37.26
11-9151	Social and Community Service Managers	350	\$19.43	\$28.62	\$33.22	\$17.36	\$22.06	\$26.66	\$32.67	\$43.77
11-9161	Emergency Management Directors	20	\$15.16	\$24.52	\$29.21	\$13.14	\$16.89	\$20.48	\$32.35	\$39.27
11-9199	Managers, All Other	600	\$18.32	\$32.50	\$39.59	\$14.99	\$21.97	\$29.57	\$39.39	\$51.62

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>12,230</b>	<b>\$16.97</b>	<b>\$29.39</b>	<b>\$35.60</b>	<b>\$15.00</b>	<b>\$19.85</b>	<b>\$26.39</b>	<b>\$35.01</b>	<b>\$46.39</b>
<b>13-1000</b>	<b>Business Operations Specialists</b>	<b>8,190</b>	<b>\$16.50</b>	<b>\$28.18</b>	<b>\$34.02</b>	<b>\$14.37</b>	<b>\$19.39</b>	<b>\$25.87</b>	<b>\$34.13</b>	<b>\$44.16</b>
13-1020	Buyers and Purchasing Agents	1,130	\$17.52	\$26.07	\$30.34	\$16.05	\$19.24	\$23.79	\$31.29	\$38.53
13-1031	Claims Adjusters, Examiners, and Investigators	350	\$21.18	\$29.09	\$33.05	\$20.00	\$23.13	\$28.94	\$34.53	\$38.42
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	320	\$18.16	\$27.98	\$32.89	\$16.45	\$20.16	\$26.28	\$31.99	\$42.80
13-1051	Cost Estimators	520	\$17.06	\$27.78	\$33.14	\$15.68	\$20.43	\$27.87	\$34.29	\$39.69
13-1071	Human Resources Specialists	1,310	\$15.80	\$24.80	\$29.30	\$14.12	\$17.96	\$23.69	\$29.78	\$37.36
13-1075	Labor Relations Specialists	90	\$11.76	\$28.01	\$36.14	\$8.48	\$12.63	\$25.15	\$38.99	\$49.14
13-1081	Logisticians	220	\$22.16	\$34.09	\$40.05	\$20.70	\$24.08	\$32.45	\$41.39	\$52.45
13-1111	Management Analysts	1,070	\$23.41	\$37.82	\$45.02	\$21.22	\$27.05	\$34.69	\$46.48	\$60.53
13-1121	Meeting, Convention, and Event Planners	110	\$12.41	\$20.07	\$23.90	\$11.07	\$14.14	\$18.17	\$26.50	\$30.28
13-1131	Fundraisers	140	\$15.23	\$23.99	\$28.37	\$12.87	\$18.00	\$22.48	\$28.76	\$38.29
13-1141	Compensation, Benefits, and Job Analysis Specialists	90	\$14.17	\$26.22	\$32.24	\$13.21	\$14.91	\$22.32	\$35.93	\$47.49
13-1151	Training and Development Specialists	400	\$15.76	\$25.10	\$29.77	\$12.56	\$19.06	\$24.37	\$29.11	\$35.31
13-1161	Market Research Analysts and Marketing Specialists	920	\$15.20	\$27.07	\$33.00	\$13.55	\$17.59	\$23.81	\$33.15	\$41.49
13-1199	Business Operations Specialists, All Other	1,520	\$13.49	\$27.48	\$34.48	\$10.86	\$16.86	\$24.22	\$33.04	\$42.86
<b>13-2000</b>	<b>Financial Specialists</b>	<b>4,040</b>	<b>\$17.92</b>	<b>\$31.84</b>	<b>\$38.80</b>	<b>\$16.15</b>	<b>\$20.76</b>	<b>\$27.42</b>	<b>\$37.01</b>	<b>\$49.98</b>
13-2011	Accountants and Auditors	2,090	\$18.76	\$29.09	\$34.26	\$16.81	\$21.17	\$27.15	\$35.08	\$44.32
13-2021	Appraisers and Assessors of Real Estate	220	\$13.18	\$21.50	\$25.66	\$9.33	\$15.97	\$18.35	\$23.31	\$40.85
13-2031	Budget Analysts	80	\$24.42	\$36.34	\$42.30	\$21.55	\$28.13	\$36.01	\$43.20	\$52.68
13-2041	Credit Analysts	100	\$17.40	\$29.41	\$35.42	\$15.64	\$19.33	\$25.91	\$33.14	\$51.18
13-2051	Financial Analysts	300	\$21.86	\$30.47	\$34.77	\$20.84	\$24.09	\$28.73	\$35.66	\$44.28
13-2052	Personal Financial Advisors	410	\$20.30	\$55.50	\$73.10	\$18.25	\$23.05	\$44.00	\$62.24	#
13-2053	Insurance Underwriters	90	\$20.35	\$30.95	\$36.25	\$19.48	\$22.55	\$28.28	\$36.73	\$50.58
13-2061	Financial Examiners	10	\$17.35	\$35.07	\$43.92	\$16.60	\$18.32	\$30.51	\$49.53	\$56.40
13-2071	Credit Counselors	40	\$15.80	\$19.62	\$21.54	\$14.61	\$16.55	\$19.05	\$22.26	\$25.42
13-2072	Loan Officers	430	\$21.19	\$36.13	\$43.60	\$19.25	\$24.72	\$30.68	\$41.54	\$61.05
13-2081	Tax Examiners and Collectors, and Revenue Agents	40	\$16.20	\$30.27	\$37.31	\$15.25	\$17.75	\$28.50	\$42.79	\$50.88
13-2082	Tax Preparers	150	\$9.30	\$19.80	\$25.06	\$8.44	\$10.42	\$19.19	\$27.86	\$30.45
13-2099	Financial Specialists, All Other	90	\$14.34	\$23.38	\$27.89	\$13.31	\$15.08	\$19.93	\$27.91	\$40.43
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>5,380</b>	<b>\$19.07</b>	<b>\$33.81</b>	<b>\$41.18</b>	<b>\$16.69</b>	<b>\$22.52</b>	<b>\$31.58</b>	<b>\$42.58</b>	<b>\$55.54</b>
<b>15-1000</b>	<b>Computer Specialists</b>	<b>5,270</b>	<b>\$18.95</b>	<b>\$33.76</b>	<b>\$41.16</b>	<b>\$16.63</b>	<b>\$22.40</b>	<b>\$31.54</b>	<b>\$42.54</b>	<b>\$55.52</b>
15-1121	Computer Systems Analysts	660	\$19.75	\$31.59	\$37.51	\$17.84	\$22.35	\$29.00	\$38.12	\$48.27
15-1122	Information Security Analysts	150	\$22.87	\$36.86	\$43.86	\$18.33	\$27.98	\$36.11	\$45.75	\$56.76
15-1131	Computer Programmers	450	\$20.59	\$37.66	\$46.20	\$16.29	\$26.10	\$38.05	\$48.74	\$59.21
15-1132	Software Developers, Applications	810	\$26.61	\$40.76	\$47.83	\$24.60	\$30.37	\$38.21	\$48.21	\$62.02
15-1133	Software Developers, Systems Software	540	\$33.91	\$50.27	\$58.45	\$29.51	\$40.08	\$51.21	\$61.01	\$72.16
15-1134	Web Developers	140	\$19.25	\$27.66	\$31.86	\$17.77	\$20.82	\$26.08	\$33.84	\$40.36
15-1141	Database Administrators	160	\$18.28	\$31.64	\$38.31	\$15.71	\$21.39	\$29.87	\$41.83	\$49.16
15-1142	Network and Computer Systems Administrators	790	\$21.75	\$32.26	\$37.51	\$19.99	\$24.28	\$30.95	\$37.89	\$47.15
15-1143	Computer Network Architects	320	\$28.96	\$38.43	\$43.16	\$26.14	\$31.92	\$37.00	\$44.04	\$49.95
15-1151	Computer User Support Specialists	970	\$14.16	\$20.97	\$24.37	\$12.84	\$15.76	\$19.54	\$24.82	\$31.85
15-1152	Computer Network Support Specialists	200	\$19.90	\$27.85	\$31.82	\$15.98	\$23.86	\$27.82	\$32.48	\$37.74
15-1199	Computer Occupations, All Other	90	\$12.97	\$24.77	\$30.67	\$11.06	\$15.04	\$21.21	\$33.65	\$40.15
<b>15-2000</b>	<b>Mathematical Science Occupations</b>	<b>110</b>	<b>\$24.53</b>	<b>\$36.19</b>	<b>\$42.02</b>	<b>\$22.62</b>	<b>\$27.02</b>	<b>\$33.69</b>	<b>\$44.52</b>	<b>\$56.10</b>
15-2031	Operations Research Analysts	70	\$23.32	\$32.41	\$36.96	\$21.06	\$25.43	\$29.45	\$39.07	\$47.79
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>5,860</b>	<b>\$21.31</b>	<b>\$33.85</b>	<b>\$40.13</b>	<b>\$19.13</b>	<b>\$24.59</b>	<b>\$32.51</b>	<b>\$40.87</b>	<b>\$50.13</b>
<b>17-1000</b>	<b>Architects, Surveyors, and Cartographers</b>	<b>280</b>	<b>\$19.79</b>	<b>\$33.11</b>	<b>\$39.77</b>	<b>\$18.80</b>	<b>\$21.69</b>	<b>\$28.77</b>	<b>\$40.35</b>	<b>\$56.82</b>
17-1011	Architects, Except Landscape and Naval	150	\$23.49	\$40.23	\$48.60	\$21.52	\$26.08	\$37.01	\$48.07	\$71.64
17-1012	Landscape Architects	**	\$20.52	\$22.30	\$23.19	\$19.30	\$20.20	\$21.73	\$23.27	\$24.19
17-1022	Surveyors	90	\$17.04	\$26.02	\$30.52	\$15.42	\$19.47	\$24.01	\$34.06	\$38.18
<b>17-2000</b>	<b>Engineers</b>	<b>4,280</b>	<b>\$24.80</b>	<b>\$37.01</b>	<b>\$43.12</b>	<b>\$22.61</b>	<b>\$28.61</b>	<b>\$35.52</b>	<b>\$44.17</b>	<b>\$54.09</b>

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
17-2011	Aerospace Engineers	20	\$36.22	\$48.07	\$54.00	\$29.48	\$40.95	\$46.92	\$57.44	\$68.75
17-2021	Agricultural Engineers	**	\$27.00	\$34.69	\$38.54	\$25.82	\$28.80	\$34.25	\$40.67	\$45.26
17-2031	Biomedical Engineers	**	\$29.26	\$36.24	\$39.73	\$26.96	\$31.70	\$36.02	\$42.37	\$46.58
17-2041	Chemical Engineers	20	\$30.38	\$49.23	\$58.65	\$30.06	\$35.12	\$43.91	\$58.74	\$89.59
17-2051	Civil Engineers	240	\$25.39	\$34.46	\$39.00	\$24.02	\$27.61	\$33.38	\$41.05	\$47.42
17-2061	Computer Hardware Engineers	50	#	#	#	#	#	#	#	#
17-2071	Electrical Engineers	600	\$28.66	\$40.61	\$46.59	\$25.90	\$31.51	\$37.38	\$48.61	\$61.62
17-2072	Electronics Engineers, Except Computer	350	\$28.91	\$46.56	\$55.39	\$26.37	\$33.06	\$42.17	\$62.24	\$75.30
17-2081	Environmental Engineers	30	\$30.58	\$38.72	\$42.79	\$27.99	\$33.18	\$38.33	\$45.57	\$49.68
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	10	\$31.04	\$51.67	\$61.99	\$31.30	\$37.03	\$45.70	\$54.00	\$62.32
17-2112	Industrial Engineers	1,490	\$24.30	\$35.52	\$41.13	\$22.10	\$28.07	\$35.24	\$43.20	\$49.05
17-2131	Materials Engineers	110	\$23.94	\$33.76	\$38.68	\$21.53	\$26.51	\$32.32	\$38.80	\$49.18
17-2141	Mechanical Engineers	970	\$25.76	\$36.13	\$41.31	\$23.82	\$29.35	\$35.04	\$41.30	\$49.92
17-2199	Engineers, All Other	300	\$18.14	\$29.45	\$35.11	\$16.61	\$20.31	\$26.99	\$36.87	\$48.54
<b>17-3000</b>	<b>Drafters, Engineering, and Mapping Technicians</b>	<b>1,300</b>	<b>\$16.35</b>	<b>\$23.57</b>	<b>\$27.18</b>	<b>\$14.92</b>	<b>\$18.60</b>	<b>\$22.90</b>	<b>\$28.48</b>	<b>\$34.17</b>
17-3011	Architectural and Civil Drafters	200	\$15.70	\$22.61	\$26.06	\$13.80	\$18.18	\$22.17	\$27.03	\$31.42
17-3012	Electrical and Electronics Drafters	30	\$14.65	\$20.89	\$24.00	\$13.47	\$15.29	\$17.75	\$26.01	\$33.98
17-3013	Mechanical Drafters	270	\$15.91	\$23.21	\$26.86	\$15.18	\$18.23	\$22.31	\$27.96	\$34.73
17-3019	Drafters, All Other	30	\$15.99	\$22.48	\$25.72	\$15.27	\$17.14	\$21.48	\$27.04	\$30.13
17-3022	Civil Engineering Technicians	50	\$21.81	\$26.80	\$29.30	\$20.71	\$23.24	\$26.64	\$29.96	\$34.59
17-3023	Electrical and Electronics Engineering Technicians	200	\$18.35	\$26.38	\$30.40	\$16.21	\$21.05	\$26.39	\$31.99	\$36.90
17-3024	Electro-Mechanical Technicians	**	\$20.29	\$29.35	\$33.88	\$17.40	\$23.43	\$32.08	\$35.29	\$37.22
17-3025	Environmental Engineering Technicians	10	\$18.74	\$22.95	\$25.06	\$15.09	\$20.37	\$23.11	\$27.00	\$29.34
17-3026	Industrial Engineering Technicians	240	\$17.82	\$23.31	\$26.06	\$15.86	\$19.71	\$22.47	\$26.48	\$32.64
17-3027	Mechanical Engineering Technicians	120	\$17.08	\$23.78	\$27.13	\$15.79	\$18.75	\$23.62	\$28.64	\$32.45
17-3029	Engineering Technicians, Except Drafters, All Other	50	\$16.41	\$25.27	\$29.70	\$15.05	\$18.02	\$25.32	\$31.89	\$36.73
17-3031	Surveying and Mapping Technicians	80	\$11.84	\$17.59	\$20.47	\$10.81	\$12.59	\$17.21	\$21.19	\$26.02

**19-0000 Life, Physical, and Social Science Occupations 850 \$17.65 \$28.76 \$34.31 \$16.09 \$19.58 \$25.75 \$32.81 \$46.75**

<b>19-1000</b>	<b>Life Scientists</b>	<b>110</b>	<b>\$19.41</b>	<b>\$31.17</b>	<b>\$37.06</b>	<b>\$18.00</b>	<b>\$21.25</b>	<b>\$28.00</b>	<b>\$37.63</b>	<b>\$45.33</b>
19-1012	Food Scientists and Technologists	30	\$19.88	\$32.04	\$38.12	\$18.44	\$20.81	\$24.17	\$34.30	\$46.02
19-1013	Soil and Plant Scientists	**	\$19.95	\$32.82	\$39.25	\$18.43	\$20.64	\$23.54	\$50.05	\$57.92
19-1031	Conservation Scientists	30	\$18.24	\$30.64	\$36.83	\$15.81	\$20.52	\$32.80	\$39.32	\$41.64
<b>19-2000</b>	<b>Physical Scientists</b>	<b>170</b>	<b>\$21.06</b>	<b>\$36.48</b>	<b>\$44.19</b>	<b>\$18.96</b>	<b>\$24.32</b>	<b>\$30.61</b>	<b>\$43.24</b>	<b>\$57.81</b>
19-2031	Chemists	100	\$21.01	\$36.63	\$44.44	\$19.21	\$23.44	\$30.14	\$43.17	\$57.48
19-2041	Environmental Scientists and Specialists, Including Health	50	\$18.54	\$29.75	\$35.36	\$14.26	\$23.73	\$28.67	\$36.25	\$47.46
<b>19-3000</b>	<b>Social Scientists and Related Workers</b>	<b>270</b>	<b>\$20.03</b>	<b>\$30.31</b>	<b>\$35.44</b>	<b>\$18.10</b>	<b>\$22.79</b>	<b>\$28.34</b>	<b>\$35.19</b>	<b>\$47.49</b>
19-3031	Clinical, Counseling, and School Psychologists	100	\$22.40	\$31.46	\$35.99	\$20.29	\$24.78	\$28.37	\$34.78	\$47.47
19-3051	Urban and Regional Planners	90	\$19.70	\$25.84	\$28.91	\$18.35	\$21.63	\$25.98	\$29.76	\$34.19
19-3099	Social Scientists and Related Workers, All Other	20	\$30.37	\$34.10	\$35.97	\$28.95	\$30.88	\$33.77	\$37.20	\$39.59
<b>19-4000</b>	<b>Life, Physical, and Social Science Technicians</b>	<b>300</b>	<b>\$15.45</b>	<b>\$22.11</b>	<b>\$25.44</b>	<b>\$14.39</b>	<b>\$16.80</b>	<b>\$20.77</b>	<b>\$25.76</b>	<b>\$30.56</b>
19-4011	Agricultural and Food Science Technicians	80	\$15.12	\$22.17	\$25.69	\$13.73	\$17.11	\$22.90	\$27.07	\$29.44
19-4031	Chemical Technicians	100	\$15.77	\$19.42	\$21.25	\$15.01	\$16.46	\$18.79	\$22.36	\$24.38
19-4091	Environmental Science and Protection Technicians, Including Health	50	\$15.08	\$21.64	\$24.92	\$13.72	\$16.79	\$20.34	\$26.66	\$30.10
19-4092	Forensic Science Technicians	30	\$24.56	\$34.37	\$39.27	\$22.51	\$28.19	\$31.44	\$36.24	\$55.79
19-4099	Life, Physical, and Social Science Technicians, All Other	30	\$15.43	\$20.17	\$22.54	\$14.01	\$16.19	\$18.69	\$25.27	\$28.91

**21-0000 Community and Social Services Occupations 5,440 \$12.59 \$18.80 \$21.91 \$11.96 \$14.10 \$17.52 \$22.22 \$28.33**

<b>21-1000</b>	<b>Counselors, Social Workers, and Other Community and Social Service Specialists</b>	<b>5,240</b>	<b>\$12.54</b>	<b>\$18.69</b>	<b>\$21.76</b>	<b>\$11.93</b>	<b>\$14.03</b>	<b>\$17.49</b>	<b>\$22.12</b>	<b>\$28.06</b>
21-1012	Educational, Guidance, School, and Vocational Counselors	450	\$16.38	\$24.20	\$28.11	\$15.61	\$18.58	\$22.98	\$30.20	\$36.41
21-1013	Marriage and Family Therapists	100	\$17.05	\$20.71	\$22.54	\$16.26	\$17.85	\$20.70	\$23.43	\$25.55
21-1015	Rehabilitation Counselors	140	\$12.64	\$20.43	\$24.32	\$11.82	\$14.00	\$17.33	\$24.17	\$36.53

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
21-1018	Substance abuse, behavioral disorder, and mental health counselors	720	\$12.65	\$19.75	\$23.30	\$11.95	\$13.96	\$17.92	\$23.31	\$29.77
21-1021	Child, Family, and School Social Workers	900	\$14.99	\$18.14	\$19.71	\$13.72	\$16.22	\$18.00	\$20.04	\$23.09
21-1022	Healthcare Social Workers	930	\$14.11	\$19.46	\$22.13	\$13.13	\$14.90	\$19.04	\$23.16	\$27.57
21-1023	Mental Health and Substance Abuse Social Workers	250	\$15.71	\$19.23	\$20.99	\$14.63	\$16.25	\$18.37	\$21.84	\$24.79
21-1029	Social Workers, All Other	70	\$24.64	\$32.25	\$36.06	\$23.93	\$29.15	\$33.04	\$37.01	\$40.48
21-1091	Health Educators	70	\$16.82	\$25.45	\$29.77	\$16.11	\$17.94	\$25.45	\$31.74	\$37.03
21-1092	Probation Officers and Correctional Treatment Specialists	160	\$15.26	\$21.97	\$25.33	\$14.41	\$17.45	\$21.37	\$26.16	\$30.54
21-1093	Social and Human Service Assistants	1,210	\$10.49	\$13.64	\$15.21	\$9.66	\$11.66	\$13.51	\$15.51	\$17.99
21-1094	Community Health Workers	60	\$11.65	\$19.20	\$22.97	\$8.88	\$14.83	\$18.51	\$24.21	\$29.61
21-1099	Community and Social Service Specialists, All Other	150	\$12.04	\$18.12	\$21.17	\$10.93	\$13.71	\$17.70	\$22.78	\$26.78
<b>21-2000</b>	<b>Religious Workers</b>	<b>210</b>	<b>\$14.45</b>	<b>\$21.64</b>	<b>\$25.24</b>	<b>\$13.00</b>	<b>\$16.09</b>	<b>\$19.18</b>	<b>\$25.91</b>	<b>\$33.92</b>
21-2011	Clergy	110	\$14.88	\$22.48	\$26.28	\$13.28	\$17.48	\$21.87	\$26.89	\$34.14
21-2021	Directors, Religious Activities and Education	70	\$15.20	\$22.26	\$25.79	\$13.91	\$15.79	\$17.99	\$26.46	\$41.91
21-2099	Religious Workers, All Other	30	\$10.69	\$16.44	\$19.32	\$9.02	\$12.73	\$16.62	\$18.63	\$25.95

**23-0000 Legal Occupations 1,290 \$15.61 \$40.72 \$53.28 \$14.13 \$18.22 \$28.71 \$54.95 \$80.62**

<b>23-1000</b>	<b>Lawyers, Judges, and Related Workers</b>	<b>750</b>	<b>\$23.73</b>	<b>\$55.49</b>	<b>\$71.37</b>	<b>\$19.72</b>	<b>\$30.77</b>	<b>\$49.25</b>	<b>\$69.44</b>	<b>\$97.01</b>
23-1011	Lawyers	650	\$23.94	\$56.01	\$72.04	\$20.51	\$30.81	\$47.28	\$73.37	#
23-1023	Judges, Magistrate Judges, and Magistrates	90	\$27.62	\$54.19	\$67.47	\$14.77	\$34.84	\$68.68	\$68.69	\$68.69
<b>23-2000</b>	<b>Legal Support Workers</b>	<b>540</b>	<b>\$14.47</b>	<b>\$20.09</b>	<b>\$22.90</b>	<b>\$13.04</b>	<b>\$15.74</b>	<b>\$18.48</b>	<b>\$23.24</b>	<b>\$29.10</b>
23-2011	Paralegals and Legal Assistants	320	\$16.21	\$21.70	\$24.45	\$15.42	\$17.04	\$19.94	\$24.54	\$30.44
23-2091	Court Reporters	80	\$15.25	\$20.32	\$22.86	\$14.21	\$16.33	\$18.61	\$22.41	\$24.88
23-2093	Title Examiners, Abstractors, and Searchers	120	\$11.92	\$14.67	\$16.05	\$10.94	\$12.45	\$14.26	\$16.76	\$18.59
23-2099	Legal Support Workers, All Other	20	\$20.67	\$25.79	\$28.36	\$19.56	\$21.52	\$24.55	\$27.44	\$31.10

**25-0000 Education, Training, and Library Occupations 19,360 \$10.95 \$23.27 \$29.43 \$9.56 \$12.75 \$19.38 \$28.49 \$38.16**

<b>25-1000</b>	<b>Postsecondary Teachers</b>	<b>3,980</b>	<b>\$18.16</b>	<b>\$40.54</b>	<b>\$51.72</b>	<b>\$14.26</b>	<b>\$23.01</b>	<b>\$32.87</b>	<b>\$49.71</b>	<b>\$75.59</b>
25-1011	Business Teachers, Postsecondary	690	#	#	#	#	#	#	#	#
25-1022	Mathematical Science Teachers, Postsecondary	160	#	#	#	#	#	#	#	#
25-1042	Biological Science Teachers, Postsecondary	110	#	#	#	#	#	#	#	#
25-1052	Chemistry Teachers, Postsecondary	50	#	#	#	#	#	#	#	#
25-1054	Physics Teachers, Postsecondary	50	#	#	#	#	#	#	#	#
25-1063	Economics Teachers, Postsecondary	20	#	#	#	#	#	#	#	#
25-1065	Political Science Teachers, Postsecondary	40	#	#	#	#	#	#	#	#
25-1066	Psychology Teachers, Postsecondary	140	#	#	#	#	#	#	#	#
25-1067	Sociology Teachers, Postsecondary	20	#	#	#	#	#	#	#	#
25-1071	Health Specialties Teachers, Postsecondary	360	#	#	#	#	#	#	#	#
25-1081	Education Teachers, Postsecondary	300	#	#	#	#	#	#	#	#
25-1113	Social Work Teachers, Postsecondary	30	#	#	#	#	#	#	#	#
25-1121	Art, Drama, and Music Teachers, Postsecondary	260	#	#	#	#	#	#	#	#
25-1122	Communications Teachers, Postsecondary	80	#	#	#	#	#	#	#	#
25-1123	English Language and Literature Teachers, Postsecondary	210	#	#	#	#	#	#	#	#
25-1124	Foreign Language and Literature Teachers, Postsecondary	60	#	#	#	#	#	#	#	#
25-1191	Graduate Teaching Assistants	110	#	#	#	#	#	#	#	#
25-1194	Vocational Education Teachers, Postsecondary	170	\$9.89	\$15.36	\$18.10	\$9.41	\$10.79	\$13.45	\$17.58	\$25.71
25-1199	Postsecondary Teachers, All Other	250	#	#	#	#	#	#	#	#
<b>25-2000</b>	<b>Primary, Secondary, and Special Education School Teachers</b>	<b>8,730</b>	<b>\$15.61</b>	<b>\$23.28</b>	<b>\$27.11</b>	<b>\$15.27</b>	<b>\$17.90</b>	<b>\$22.83</b>	<b>\$28.57</b>	<b>\$33.83</b>
25-2011	Preschool Teachers, Except Special Education	600	\$9.64	\$12.50	\$13.93	\$8.86	\$10.04	\$11.35	\$13.70	\$17.05

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
25-2012	Kindergarten Teachers, Except Special Education	360	#	#	#	#	#	#	#	#
25-2021	Elementary School Teachers, Except Special Education	3,610	#	#	#	#	#	#	#	#
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	1,430	#	#	#	#	#	#	#	#
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	1,890	#	#	#	#	#	#	#	#
25-2032	Career/Technical Education Teachers, Secondary School	**	#	#	#	#	#	#	#	#
25-2051	Special Education Teachers, Preschool	30	#	#	#	#	#	#	#	#
25-2052	Special Education Teachers, Kindergarten and Elementary School	400	#	#	#	#	#	#	#	#
25-2053	Special Education Teachers, Middle School	90	#	#	#	#	#	#	#	#
25-2054	Special Education Teachers, Secondary School	160	#	#	#	#	#	#	#	#
<b>25-3000</b>	<b>Other Teachers and Instructors</b>	<b>2,300</b>	<b>\$8.32</b>	<b>\$12.58</b>	<b>\$14.71</b>	<b>\$8.04</b>	<b>\$8.87</b>	<b>\$10.54</b>	<b>\$13.39</b>	<b>\$21.20</b>
25-3021	Self-Enrichment Education Teachers	300	\$8.94	\$16.24	\$19.89	\$8.28	\$9.64	\$13.39	\$19.98	\$25.23
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	290	#	#	#	#	#	#	#	#
25-3098	Substitute Teachers	1,660	\$8.32	\$10.61	\$11.76	\$7.93	\$8.61	\$9.84	\$11.55	\$14.32
<b>25-4000</b>	<b>Librarians, Curators, and Archivists</b>	<b>510</b>	<b>\$11.14</b>	<b>\$18.64</b>	<b>\$22.39</b>	<b>\$9.49</b>	<b>\$13.06</b>	<b>\$17.36</b>	<b>\$23.28</b>	<b>\$30.67</b>
25-4012	Curators	30	\$10.54	\$13.95	\$15.66	\$9.77	\$10.42	\$11.51	\$16.36	\$21.53
25-4013	Museum Technicians and Conservators	10	\$13.45	\$15.59	\$16.66	\$12.49	\$13.20	\$14.37	\$17.90	\$21.67
25-4021	Librarians	310	\$15.49	\$22.16	\$25.49	\$14.16	\$16.79	\$20.45	\$27.32	\$34.05
25-4031	Library Technicians	150	\$8.39	\$12.56	\$14.65	\$8.10	\$9.04	\$11.86	\$15.00	\$18.43
<b>25-9000</b>	<b>Other Education, Training, and Library Occupations</b>	<b>3,840</b>	<b>\$9.29</b>	<b>\$12.36</b>	<b>\$13.89</b>	<b>\$8.51</b>	<b>\$10.03</b>	<b>\$12.25</b>	<b>\$13.95</b>	<b>\$14.99</b>
25-9011	Audio-Visual and Multimedia Collections Specialists	10	\$12.39	\$19.06	\$22.39	\$10.66	\$14.45	\$17.36	\$22.27	\$32.82
25-9031	Instructional Coordinators	130	\$17.21	\$27.04	\$31.96	\$15.61	\$19.53	\$24.94	\$34.08	\$41.94
25-9041	Teacher Assistants	3,670	#	#	#	#	#	#	#	#
25-9099	Education, Training, and Library Workers, All Other	**	\$8.22	\$9.50	\$10.15	\$7.60	\$7.95	\$8.53	\$9.11	\$13.98

<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>3,360</b>	<b>\$9.74</b>	<b>\$18.87</b>	<b>\$23.44</b>	<b>\$8.77</b>	<b>\$11.05</b>	<b>\$15.82</b>	<b>\$23.36</b>	<b>\$32.09</b>
<b>27-1000</b>	<b>Art and Design Workers</b>	<b>980</b>	<b>\$11.19</b>	<b>\$19.81</b>	<b>\$24.12</b>	<b>\$10.02</b>	<b>\$12.74</b>	<b>\$17.21</b>	<b>\$23.93</b>	<b>\$30.25</b>
27-1011	Art Directors	50	\$25.46	\$45.17	\$55.02	\$23.91	\$27.77	\$36.66	\$46.76	\$74.28
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	20	\$11.09	\$14.22	\$15.79	\$10.31	\$11.67	\$13.14	\$14.49	\$22.31
27-1021	Commercial and Industrial Designers	30	\$16.82	\$27.60	\$32.99	\$16.03	\$18.21	\$25.82	\$35.07	\$44.65
27-1023	Floral Designers	190	\$9.10	\$12.22	\$13.78	\$8.33	\$9.86	\$12.18	\$14.47	\$16.94
27-1024	Graphic Designers	440	\$13.59	\$20.26	\$23.60	\$11.91	\$15.29	\$18.72	\$25.29	\$29.58
27-1025	Interior Designers	110	\$12.37	\$20.57	\$24.67	\$8.85	\$16.17	\$20.49	\$24.10	\$29.98
27-1026	Merchandise Displayers and Window Trimmers	120	\$9.90	\$14.61	\$16.96	\$9.39	\$10.81	\$13.36	\$17.10	\$22.32
<b>27-2000</b>	<b>Entertainers and Performers, Sports and Related Workers</b>	<b>1,220</b>	<b>\$8.45</b>	<b>\$16.67</b>	<b>\$20.78</b>	<b>\$8.15</b>	<b>\$9.13</b>	<b>\$12.06</b>	<b>\$19.07</b>	<b>\$30.77</b>
27-2012	Producers and Directors	70	\$10.97	\$18.91	\$22.88	\$9.98	\$12.25	\$15.82	\$23.90	\$29.84
27-2022	Coaches and Scouts	870	#	#	#	#	#	#	#	#
27-2041	Music Directors and Composers	40	#	#	#	#	#	#	#	#
27-2042	Musicians and Singers	110	\$18.15	\$33.25	\$40.80	\$14.99	\$18.28	\$34.96	\$41.79	\$47.53
<b>27-3000</b>	<b>Media and Communication Workers</b>	<b>820</b>	<b>\$12.88</b>	<b>\$22.15</b>	<b>\$26.78</b>	<b>\$11.91</b>	<b>\$14.61</b>	<b>\$20.00</b>	<b>\$27.49</b>	<b>\$37.17</b>
27-3011	Radio and Television Announcers	110	\$9.37	\$18.15	\$22.55	\$8.52	\$10.65	\$17.20	\$25.50	\$29.07
27-3012	Public Address System and Other Announcers	**	\$9.54	\$10.26	\$10.62	\$8.87	\$9.70	\$10.45	\$11.22	\$11.68
27-3022	Reporters and Correspondents	70	\$12.76	\$15.42	\$16.75	\$11.98	\$13.05	\$14.41	\$17.48	\$21.71
27-3031	Public Relations Specialists	240	\$15.93	\$23.57	\$27.39	\$14.54	\$17.99	\$22.33	\$28.28	\$35.55
27-3041	Editors	120	\$13.87	\$24.56	\$29.90	\$12.91	\$14.85	\$21.33	\$31.16	\$40.68
27-3042	Technical Writers	20	\$17.78	\$25.98	\$30.08	\$16.81	\$18.91	\$26.47	\$30.98	\$36.93
27-3043	Writers and Authors	80	\$12.24	\$25.33	\$31.88	\$10.34	\$14.42	\$21.16	\$34.23	\$50.47
27-3091	Interpreters and Translators	130	\$14.63	\$23.20	\$27.49	\$13.44	\$15.84	\$18.94	\$30.82	\$40.91
27-3099	Media and Communication Workers, All Other	30	\$13.32	\$22.68	\$27.36	\$12.69	\$14.43	\$22.12	\$28.13	\$36.83
<b>27-4000</b>	<b>Media and Communication Equipment Workers</b>	<b>330</b>	<b>\$9.80</b>	<b>\$16.08</b>	<b>\$19.22</b>	<b>\$9.00</b>	<b>\$10.70</b>	<b>\$13.56</b>	<b>\$19.66</b>	<b>\$27.50</b>
27-4011	Audio and Video Equipment Technicians	90	\$9.71	\$15.41	\$18.26	\$8.84	\$10.64	\$14.13	\$18.63	\$24.28

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
27-4012	Broadcast Technicians	80	\$10.84	\$17.51	\$20.85	\$10.38	\$11.45	\$13.84	\$19.53	\$34.37
27-4021	Photographers	80	\$9.10	\$17.85	\$22.22	\$8.18	\$9.40	\$16.16	\$23.20	\$28.52
27-4031	Camera Operators, Television, Video, and Motion Picture	70	\$9.96	\$14.15	\$16.24	\$9.40	\$10.34	\$11.66	\$15.36	\$25.02

**29-0000 Healthcare Practitioners and Technical Occupations**      **21,070**   **\$17.19**   **\$33.39**      **\$41.49**   **\$14.89**   **\$19.93**   **\$25.41**   **\$34.96**   **\$58.30**

<b>29-1000</b>	<b>Health Diagnosing and Treating Practitioners</b>	<b>12,960</b>	<b>\$21.83</b>	<b>\$41.50</b>	<b>\$51.34</b>	<b>\$20.54</b>	<b>\$23.88</b>	<b>\$29.90</b>	<b>\$41.72</b>	<b>\$78.57</b>
29-1011	Chiropractors	60	\$24.76	\$34.49	\$39.35	\$22.70	\$27.45	\$34.12	\$39.16	\$48.66
29-1021	Dentists, General	**	#	\$125.73	#	\$56.85	\$99.09	#	#	#
29-1022	Oral and Maxillofacial Surgeons	**	#	\$126.62	#	\$70.62	\$80.51	#	#	#
29-1023	Orthodontists	30	\$48.52	\$108.71	\$138.80	\$39.11	\$55.77	#	#	#
29-1031	Dietitians and Nutritionists	150	\$18.89	\$24.82	\$27.78	\$17.20	\$20.88	\$24.05	\$28.69	\$32.06
29-1041	Optometrists	130	\$17.02	\$38.13	\$48.69	\$16.16	\$17.80	\$36.34	\$51.72	\$71.26
29-1051	Pharmacists	640	\$43.17	\$58.14	\$65.63	\$37.64	\$52.97	\$59.91	\$67.82	\$76.17
29-1061	Anesthesiologists	**	\$87.12	\$115.26	\$129.33	\$85.62	\$92.13	#	#	#
29-1062	Family and General Practitioners	180	\$41.87	\$90.94	\$115.47	\$31.76	\$54.89	\$87.74	#	#
29-1064	Obstetricians and Gynecologists	40	\$75.31	\$119.08	\$140.96	\$62.79	\$90.50	\$119.08	#	#
29-1065	Pediatricians, General	10	\$49.16	\$93.43	\$115.57	\$40.66	\$59.86	\$82.69	#	#
29-1066	Psychiatrists	10	\$90.35	\$110.39	\$120.42	\$84.75	\$89.86	\$98.37	#	#
29-1067	Surgeons	80	#	\$139.57	#	#	#	#	#	#
29-1069	Physicians and Surgeons, All Other	890	\$68.57	\$111.73	\$133.31	\$65.83	\$76.89	#	#	#
29-1071	Physician Assistants	170	\$38.54	\$58.04	\$67.79	\$36.06	\$43.56	\$54.84	\$75.15	\$89.65
29-1081	Podiatrists	10	\$27.57	\$54.38	\$67.79	\$26.24	\$28.63	\$53.63	\$63.81	\$74.56
29-1122	Occupational Therapists	230	\$33.74	\$42.77	\$47.29	\$32.60	\$36.97	\$42.31	\$47.80	\$56.14
29-1123	Physical Therapists	460	\$30.51	\$41.21	\$46.56	\$27.33	\$34.64	\$41.66	\$47.68	\$54.71
29-1124	Radiation Therapists	**	\$31.77	\$40.12	\$44.29	\$29.28	\$33.76	\$40.15	\$46.33	\$51.63
29-1125	Recreational Therapists	40	\$14.66	\$21.35	\$24.69	\$13.41	\$15.80	\$19.67	\$27.42	\$32.93
29-1126	Respiratory Therapists	420	\$19.73	\$25.10	\$27.79	\$18.72	\$21.23	\$24.86	\$29.19	\$33.39
29-1127	Speech-Language Pathologists	200	\$23.35	\$34.33	\$39.82	\$21.62	\$27.43	\$35.12	\$42.58	\$47.63
29-1129	Therapists, All Other	**	\$18.01	\$29.23	\$34.84	\$16.29	\$22.05	\$32.95	\$36.36	\$38.40
29-1131	Veterinarians	140	\$28.63	\$40.23	\$46.02	\$23.69	\$33.25	\$38.81	\$47.89	\$58.65
29-1141	Registered Nurses	8,060	\$21.03	\$27.09	\$30.12	\$20.15	\$22.46	\$26.54	\$30.97	\$36.44
29-1161	Nurse Midwives	**	\$22.01	\$55.97	\$72.95	\$11.55	\$24.38	\$53.17	\$68.12	#
29-1171	Nurse Practitioners	490	\$35.30	\$44.85	\$49.62	\$32.53	\$38.80	\$44.63	\$51.67	\$59.81
29-1199	Health Diagnosing and Treating Practitioners, All Other	20	\$19.75	\$27.31	\$31.09	\$16.94	\$23.93	\$26.72	\$31.10	\$37.01
<b>29-2000</b>	<b>Health Technologists and Technicians</b>	<b>7,700</b>	<b>\$13.36</b>	<b>\$20.18</b>	<b>\$23.59</b>	<b>\$12.21</b>	<b>\$14.82</b>	<b>\$19.18</b>	<b>\$23.89</b>	<b>\$30.56</b>
29-2010	Clinical Laboratory Technologists and Technicians	700	\$16.16	\$24.39	\$28.50	\$14.17	\$18.42	\$24.20	\$30.25	\$35.79
29-2021	Dental Hygienists	420	\$25.49	\$32.39	\$35.84	\$25.13	\$27.57	\$32.43	\$37.70	\$42.11
29-2031	Cardiovascular Technologists and Technicians	140	\$12.42	\$21.99	\$26.77	\$11.29	\$13.94	\$19.50	\$29.85	\$35.70
29-2032	Diagnostic Medical Sonographers	90	\$25.89	\$31.58	\$34.43	\$24.47	\$27.34	\$31.52	\$36.00	\$38.77
29-2033	Nuclear Medicine Technologists	40	\$27.26	\$32.66	\$35.36	\$26.12	\$28.94	\$33.01	\$36.72	\$38.98
29-2034	Radiologic Technologists and Technicians	570	\$19.27	\$24.70	\$27.41	\$17.79	\$20.97	\$24.27	\$28.77	\$33.36
29-2035	Magnetic Resonance Imaging Technologists	80	\$24.76	\$30.64	\$33.57	\$22.96	\$26.60	\$31.03	\$35.47	\$38.16
29-2041	Emergency Medical Technicians and Paramedics	740	\$12.10	\$16.23	\$18.29	\$11.26	\$13.22	\$15.85	\$19.01	\$22.74
29-2051	Dietetic Technicians	30	\$10.65	\$14.44	\$16.33	\$10.00	\$10.88	\$13.07	\$17.83	\$21.75
29-2052	Pharmacy Technicians	1,000	\$11.30	\$14.18	\$15.61	\$10.46	\$11.98	\$13.85	\$16.13	\$18.50
29-2053	Psychiatric Technicians	110	\$10.73	\$12.40	\$13.24	\$10.05	\$10.79	\$12.03	\$13.93	\$15.13
29-2055	Surgical Technologists	370	\$15.70	\$19.34	\$21.16	\$15.38	\$16.85	\$19.30	\$22.32	\$24.19
29-2056	Veterinary Technologists and Technicians	220	\$12.13	\$14.84	\$16.19	\$11.22	\$12.73	\$14.45	\$17.11	\$18.96
29-2057	Ophthalmic Medical Technicians	180	\$11.89	\$15.10	\$16.70	\$10.78	\$12.64	\$14.78	\$17.51	\$19.84
29-2061	Licensed Practical and Licensed Vocational Nurses	1,850	\$17.19	\$20.49	\$22.14	\$16.41	\$18.30	\$20.72	\$22.84	\$24.17
29-2071	Medical Records and Health Information Technicians	490	\$13.16	\$19.63	\$22.86	\$12.42	\$14.54	\$19.55	\$24.02	\$28.24
29-2081	Opticians, Dispensing	410	\$11.40	\$14.15	\$15.53	\$10.56	\$11.99	\$13.65	\$15.87	\$18.60
29-2091	Orthotists and Prosthetists	40	\$14.60	\$27.64	\$34.16	\$13.38	\$16.08	\$32.29	\$36.66	\$39.17
29-2092	Hearing Aid Specialists	**	\$17.54	\$28.06	\$33.32	\$15.60	\$19.70	\$24.24	\$38.13	\$45.20
29-2099	Health Technologists and Technicians, All Other	170	\$13.88	\$23.39	\$28.14	\$12.70	\$15.17	\$21.13	\$28.46	\$35.82

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>29-9000</b>	<b>Other Healthcare Practitioners and Technical Occupations</b>	<b>400</b>	<b>\$15.65</b>	<b>\$24.96</b>	<b>\$29.62</b>	<b>\$14.69</b>	<b>\$17.64</b>	<b>\$22.51</b>	<b>\$30.84</b>	<b>\$38.16</b>
29-9011	Occupational Health and Safety Specialists	200	\$19.32	\$28.87	\$33.65	\$17.66	\$21.44	\$28.28	\$35.66	\$41.45
29-9012	Occupational Health and Safety Technicians	10	\$15.25	\$22.14	\$25.59	\$12.06	\$19.42	\$21.73	\$24.05	\$35.35
29-9091	Athletic Trainers	120	#	#	#	#	#	#	#	#
29-9099	Healthcare Practitioners and Technical Workers, All Other	70	\$13.40	\$21.56	\$25.64	\$12.75	\$13.93	\$16.18	\$20.37	\$32.22
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>9,130</b>	<b>\$10.42</b>	<b>\$14.02</b>	<b>\$15.83</b>	<b>\$9.91</b>	<b>\$10.84</b>	<b>\$12.46</b>	<b>\$15.61</b>	<b>\$20.36</b>
<b>31-1000</b>	<b>Nursing, Psychiatric, and Home Health Aides</b>	<b>5,600</b>	<b>\$10.35</b>	<b>\$12.06</b>	<b>\$12.92</b>	<b>\$9.76</b>	<b>\$10.45</b>	<b>\$11.55</b>	<b>\$13.35</b>	<b>\$15.42</b>
31-1011	Home Health Aides	1,240	\$10.16	\$11.13	\$11.62	\$9.53	\$10.19	\$11.06	\$11.93	\$13.26
31-1014	Nursing Assistants	4,160	\$10.39	\$12.21	\$13.12	\$9.81	\$10.52	\$11.67	\$13.66	\$15.57
31-1015	Orderlies	**	\$11.55	\$14.81	\$16.44	\$10.53	\$12.28	\$14.94	\$17.04	\$18.30
<b>31-2000</b>	<b>Occupational and Physical Therapist Assistants and Aides</b>	<b>570</b>	<b>\$16.40</b>	<b>\$24.38</b>	<b>\$28.37</b>	<b>\$13.68</b>	<b>\$20.31</b>	<b>\$25.29</b>	<b>\$29.50</b>	<b>\$34.08</b>
31-2011	Occupational Therapy Assistants	140	\$22.07	\$27.01	\$29.48	\$20.67	\$24.12	\$27.09	\$29.92	\$34.53
31-2021	Physical Therapist Assistants	360	\$19.83	\$25.95	\$29.01	\$18.08	\$21.80	\$25.82	\$30.09	\$34.93
31-2022	Physical Therapist Aides	70	\$8.26	\$11.26	\$12.75	\$7.92	\$8.66	\$11.19	\$13.88	\$15.09
<b>31-9000</b>	<b>Other Healthcare Support Occupations</b>	<b>2,970</b>	<b>\$11.51</b>	<b>\$15.74</b>	<b>\$17.85</b>	<b>\$10.55</b>	<b>\$12.49</b>	<b>\$14.86</b>	<b>\$18.20</b>	<b>\$22.10</b>
31-9011	Massage Therapists	170	\$12.32	\$21.78	\$26.51	\$12.16	\$13.76	\$17.07	\$23.41	\$46.21
31-9091	Dental Assistants	750	\$14.72	\$17.90	\$19.49	\$13.55	\$15.55	\$17.62	\$20.52	\$23.35
31-9092	Medical Assistants	1,280	\$11.19	\$14.13	\$15.61	\$10.49	\$11.99	\$13.73	\$15.87	\$18.77
31-9093	Medical Equipment Preparers	90	\$11.99	\$15.77	\$17.66	\$11.11	\$12.68	\$14.96	\$17.84	\$21.70
31-9094	Medical Transcriptionists	90	\$12.53	\$15.68	\$17.25	\$11.65	\$13.21	\$15.45	\$18.16	\$20.00
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	130	\$9.90	\$11.73	\$12.64	\$9.23	\$10.22	\$11.44	\$13.36	\$15.03
31-9097	Phlebotomists	**	\$12.31	\$15.96	\$17.78	\$11.26	\$13.05	\$15.08	\$18.23	\$22.75
31-9099	Healthcare Support Workers, All Other	240	\$9.09	\$15.30	\$18.40	\$8.38	\$9.82	\$13.05	\$20.86	\$23.99
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>5,240</b>	<b>\$10.68</b>	<b>\$19.21</b>	<b>\$23.48</b>	<b>\$9.17</b>	<b>\$12.32</b>	<b>\$19.03</b>	<b>\$24.58</b>	<b>\$29.62</b>
<b>33-1000</b>	<b>First-Line Supervisors/Managers, Protective Service Workers</b>	<b>450</b>	<b>\$16.94</b>	<b>\$25.52</b>	<b>\$29.81</b>	<b>\$14.35</b>	<b>\$19.93</b>	<b>\$24.12</b>	<b>\$30.17</b>	<b>\$38.19</b>
33-1011	First-Line Supervisors of Correctional Officers	30	\$17.21	\$22.08	\$24.51	\$16.21	\$17.48	\$19.31	\$23.30	\$36.18
33-1012	First-Line Supervisors of Police and Detectives	190	\$21.55	\$29.78	\$33.90	\$20.66	\$23.32	\$27.98	\$34.42	\$41.85
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	150	\$19.81	\$24.50	\$26.84	\$18.18	\$20.52	\$23.31	\$27.94	\$31.88
33-1099	First-Line Supervisors of Protective Service Workers, All Other	80	\$10.47	\$18.39	\$22.35	\$10.03	\$11.25	\$13.68	\$23.20	\$31.79
<b>33-2000</b>	<b>Fire Fighting and Prevention Workers</b>	<b>750</b>	<b>\$13.35</b>	<b>\$19.25</b>	<b>\$22.21</b>	<b>\$10.31</b>	<b>\$16.08</b>	<b>\$18.90</b>	<b>\$23.46</b>	<b>\$28.08</b>
33-2011	Firefighters	720	\$13.19	\$19.13	\$22.10	\$10.16	\$15.97	\$18.68	\$23.45	\$28.15
33-2021	Fire Inspectors and Investigators	**	\$20.72	\$22.06	\$22.73	\$19.45	\$20.37	\$21.92	\$23.48	\$24.44
<b>33-3000</b>	<b>Law Enforcement Workers</b>	<b>1,890</b>	<b>\$16.59</b>	<b>\$23.19</b>	<b>\$26.49</b>	<b>\$15.70</b>	<b>\$18.55</b>	<b>\$22.84</b>	<b>\$27.78</b>	<b>\$30.82</b>
33-3011	Bailiffs	40	\$15.96	\$19.16	\$20.77	\$14.63	\$16.38	\$18.23	\$21.16	\$26.68
33-3012	Correctional Officers and Jailers	360	\$14.11	\$18.26	\$20.33	\$13.09	\$15.39	\$17.80	\$21.03	\$24.55
33-3021	Detectives and Criminal Investigators	80	\$22.02	\$31.21	\$35.81	\$20.71	\$22.57	\$25.55	\$31.92	\$58.44
33-3051	Police and Sheriff's Patrol Officers	1,390	\$18.26	\$24.12	\$27.05	\$16.84	\$20.05	\$24.17	\$28.54	\$31.05
<b>33-9000</b>	<b>Other Protective Service Workers</b>	<b>2,150</b>	<b>\$8.72</b>	<b>\$14.37</b>	<b>\$17.19</b>	<b>\$8.30</b>	<b>\$9.37</b>	<b>\$11.93</b>	<b>\$18.85</b>	<b>\$24.11</b>
33-9011	Animal Control Workers	30	\$8.48	\$16.22	\$20.09	\$7.96	\$8.92	\$19.22	\$22.04	\$23.66
33-9021	Private Detectives and Investigators	40	\$16.66	\$23.44	\$26.83	\$14.34	\$19.37	\$22.44	\$27.07	\$34.30
33-9032	Security Guards	1,160	\$9.52	\$15.69	\$18.78	\$8.73	\$10.43	\$14.34	\$20.38	\$25.01
33-9091	Crossing Guards	110	\$10.47	\$14.00	\$15.77	\$9.85	\$10.48	\$11.52	\$13.65	\$26.52
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	460	\$8.45	\$8.94	\$9.18	\$7.89	\$8.28	\$8.93	\$9.59	\$10.69
33-9093	Transportation Security Screeners	50	\$16.56	\$18.74	\$19.82	\$15.43	\$17.72	\$18.12	\$19.65	\$21.41
33-9099	Protective Service Workers, All Other	310	\$9.76	\$15.57	\$18.47	\$9.00	\$10.77	\$14.89	\$20.71	\$23.67
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>30,550</b>	<b>\$8.35</b>	<b>\$10.25</b>	<b>\$11.20</b>	<b>\$7.87</b>	<b>\$8.38</b>	<b>\$9.23</b>	<b>\$11.38</b>	<b>\$14.49</b>
<b>35-1000</b>	<b>Supervisors, Food Preparation and Serving Workers</b>	<b>2,210</b>	<b>\$10.97</b>	<b>\$15.88</b>	<b>\$18.34</b>	<b>\$9.99</b>	<b>\$12.14</b>	<b>\$14.63</b>	<b>\$18.80</b>	<b>\$24.07</b>
35-1011	Chefs and Head Cooks	170	\$15.23	\$20.12	\$22.56	\$13.97	\$16.37	\$19.14	\$23.04	\$28.15
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,030	\$10.78	\$15.52	\$17.89	\$9.87	\$11.95	\$14.32	\$18.33	\$23.71

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>35-2000</b>	<b>Cooks and Food Preparation Workers</b>	<b>7,740</b>	<b>\$8.34</b>	<b>\$10.57</b>	<b>\$11.68</b>	<b>\$7.98</b>	<b>\$8.69</b>	<b>\$10.07</b>	<b>\$12.08</b>	<b>\$14.32</b>
35-2011	Cooks, Fast Food	**	\$8.23	\$8.82	\$9.11	\$7.66	\$8.06	\$8.69	\$9.35	\$10.84
35-2012	Cooks, Institution and Cafeteria	1,670	\$9.48	\$12.01	\$13.27	\$8.59	\$10.15	\$11.66	\$13.69	\$15.46
35-2014	Cooks, Restaurant	3,490	\$8.39	\$10.67	\$11.81	\$8.07	\$8.84	\$10.30	\$12.24	\$14.33
35-2015	Cooks, Short Order	**	\$8.30	\$8.69	\$8.89	\$7.71	\$8.07	\$8.66	\$9.25	\$10.27
35-2019	Cooks, All Other	**	\$10.72	\$14.61	\$16.55	\$9.50	\$12.18	\$15.73	\$17.29	\$18.22
35-2021	Food Preparation Workers	1,550	\$8.36	\$9.90	\$10.67	\$7.92	\$8.48	\$9.42	\$11.15	\$13.24
<b>35-3000</b>	<b>Food and Beverage Serving Workers</b>	<b>18,270</b>	<b>\$8.35</b>	<b>\$9.57</b>	<b>\$10.18</b>	<b>\$7.82</b>	<b>\$8.25</b>	<b>\$8.96</b>	<b>\$9.92</b>	<b>\$12.92</b>
35-3011	Bartenders	1,650	\$8.39	\$9.51	\$10.07	\$7.85	\$8.25	\$8.93	\$9.72	\$12.45
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	9,140	\$8.36	\$9.10	\$9.46	\$7.80	\$8.19	\$8.85	\$9.55	\$11.32
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	800	\$8.32	\$8.89	\$9.17	\$7.77	\$8.16	\$8.82	\$9.49	\$10.80
35-3031	Waiters and Waitresses	6,040	\$8.33	\$10.24	\$11.19	\$7.83	\$8.31	\$9.10	\$11.46	\$15.41
35-3041	Food Servers, Nonrestaurant	650	\$8.70	\$10.98	\$12.13	\$8.23	\$9.31	\$10.98	\$12.45	\$14.31
<b>35-9000</b>	<b>Other Food Preparation and Serving Related Workers</b>	<b>2,340</b>	<b>\$8.36</b>	<b>\$9.25</b>	<b>\$9.70</b>	<b>\$7.82</b>	<b>\$8.24</b>	<b>\$8.93</b>	<b>\$9.75</b>	<b>\$11.80</b>
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	620	\$8.44	\$9.87	\$10.58	\$7.95	\$8.47	\$9.33	\$11.15	\$13.41
35-9021	Dishwashers	900	\$8.32	\$9.03	\$9.38	\$7.77	\$8.18	\$8.86	\$9.68	\$11.31
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	820	\$8.37	\$9.03	\$9.36	\$7.80	\$8.17	\$8.78	\$9.40	\$11.03

<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>9,210</b>	<b>\$8.53</b>	<b>\$12.22</b>	<b>\$14.07</b>	<b>\$8.20</b>	<b>\$9.18</b>	<b>\$11.13</b>	<b>\$14.35</b>	<b>\$18.39</b>
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<b>37-1000</b>	<b>Supervisors, Building and Grounds Cleaning and Maintenance Workers</b>	<b>560</b>	<b>\$14.15</b>	<b>\$19.98</b>	<b>\$22.90</b>	<b>\$13.17</b>	<b>\$15.51</b>	<b>\$20.03</b>	<b>\$23.34</b>	<b>\$27.52</b>
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	370	\$14.73	\$19.58	\$22.00	\$13.21	\$16.66	\$19.92	\$22.80	\$24.75
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	200	\$13.75	\$20.74	\$24.23	\$13.14	\$14.41	\$20.37	\$25.23	\$30.81
<b>37-2000</b>	<b>Building Cleaning and Pest Control Workers</b>	<b>6,600</b>	<b>\$8.45</b>	<b>\$11.61</b>	<b>\$13.19</b>	<b>\$8.15</b>	<b>\$9.05</b>	<b>\$10.79</b>	<b>\$13.16</b>	<b>\$17.16</b>
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,640	\$8.53	\$12.12	\$13.92	\$8.20	\$9.19	\$11.13	\$14.61	\$17.99
37-2012	Maids and Housekeeping Cleaners	1,900	\$8.39	\$10.15	\$11.03	\$8.04	\$8.77	\$10.14	\$11.49	\$12.36
37-2021	Pest Control Workers	60	\$13.04	\$17.38	\$19.55	\$12.33	\$13.55	\$15.75	\$20.19	\$26.06
<b>37-3000</b>	<b>Grounds Maintenance Workers</b>	<b>2,040</b>	<b>\$8.55</b>	<b>\$12.07</b>	<b>\$13.83</b>	<b>\$8.21</b>	<b>\$9.21</b>	<b>\$11.38</b>	<b>\$14.35</b>	<b>\$17.67</b>
37-3011	Landscaping and Groundskeeping Workers	1,940	\$8.51	\$11.79	\$13.43	\$8.19	\$9.14	\$11.20	\$13.96	\$16.97
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	**	\$16.98	\$17.62	\$17.94	\$15.91	\$16.59	\$17.73	\$18.88	\$19.58
37-3013	Tree Trimmers and Pruners	30	\$15.93	\$20.38	\$22.61	\$15.16	\$16.91	\$19.65	\$23.01	\$25.24
37-3019	Grounds Maintenance Workers, All Other	**	\$8.50	\$12.70	\$14.81	\$8.20	\$9.05	\$10.34	\$11.86	\$21.46

<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>9,270</b>	<b>\$8.39</b>	<b>\$11.06</b>	<b>\$12.39</b>	<b>\$8.03</b>	<b>\$8.74</b>	<b>\$10.06</b>	<b>\$12.01</b>	<b>\$15.62</b>
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<b>39-1000</b>	<b>Supervisors, Personal Care and Service Workers</b>	<b>430</b>	<b>\$10.79</b>	<b>\$15.27</b>	<b>\$17.51</b>	<b>\$9.82</b>	<b>\$11.94</b>	<b>\$14.23</b>	<b>\$17.91</b>	<b>\$22.62</b>
39-1021	First-Line Supervisors of Personal Service Workers	430	\$10.78	\$15.29	\$17.55	\$9.81	\$11.94	\$14.25	\$17.96	\$22.66
<b>39-2000</b>	<b>Animal Care and Service Workers</b>	<b>430</b>	<b>\$8.37</b>	<b>\$10.77</b>	<b>\$11.96</b>	<b>\$7.95</b>	<b>\$8.56</b>	<b>\$9.66</b>	<b>\$12.89</b>	<b>\$15.15</b>
39-2011	Animal Trainers	**	\$8.08	\$11.85	\$13.74	\$7.69	\$8.34	\$10.29	\$15.99	\$17.64
39-2021	Nonfarm Animal Caretakers	420	\$8.38	\$10.72	\$11.89	\$7.96	\$8.56	\$9.65	\$12.77	\$15.01
<b>39-3000</b>	<b>Entertainment Attendants and Related Workers</b>	<b>1,130</b>	<b>\$8.33</b>	<b>\$8.95</b>	<b>\$9.26</b>	<b>\$7.78</b>	<b>\$8.16</b>	<b>\$8.79</b>	<b>\$9.47</b>	<b>\$11.09</b>
39-3031	Ushers, Lobby Attendants, and Ticket Takers	460	\$8.25	\$8.55	\$8.70	\$7.66	\$8.01	\$8.57	\$9.13	\$9.63
39-3091	Amusement and Recreation Attendants	640	\$8.41	\$9.16	\$9.54	\$7.86	\$8.27	\$8.95	\$9.73	\$11.51
<b>39-4000</b>	<b>Funeral Service Workers</b>	<b>140</b>	<b>\$10.71</b>	<b>\$15.57</b>	<b>\$18.00</b>	<b>\$10.05</b>	<b>\$10.91</b>	<b>\$12.93</b>	<b>\$16.65</b>	<b>\$27.63</b>
39-4021	Funeral Attendants	**	\$10.70	\$11.77	\$12.30	\$9.86	\$10.43	\$11.37	\$13.18	\$14.67
39-4031	Morticians, Undertakers, and Funeral Directors	**	\$14.91	\$22.99	\$27.03	\$13.59	\$16.40	\$24.11	\$28.54	\$33.50
<b>39-5000</b>	<b>Personal Appearance Workers</b>	<b>1,040</b>	<b>\$8.33</b>	<b>\$11.91</b>	<b>\$13.70</b>	<b>\$7.97</b>	<b>\$8.68</b>	<b>\$10.62</b>	<b>\$13.96</b>	<b>\$18.30</b>
39-5012	Hairdressers, Hairstylists, and Cosmetologists	820	\$8.35	\$12.12	\$14.01	\$8.03	\$8.80	\$11.60	\$14.23	\$18.93
39-5092	Manicurists and Pedicurists	**	\$8.63	\$9.65	\$10.15	\$8.11	\$8.64	\$9.48	\$10.64	\$11.78



OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
39-5094	Skincare Specialists	120	\$8.12	\$12.22	\$14.28	\$7.64	\$8.16	\$9.03	\$13.38	\$19.12
<b>39-6000</b>	<b>Transportation, Tourism, and Lodging Attendants</b>	<b>40</b>	<b>\$8.50</b>	<b>\$10.13</b>	<b>\$10.95</b>	<b>\$8.04</b>	<b>\$8.65</b>	<b>\$9.66</b>	<b>\$11.33</b>	<b>\$12.30</b>
39-6012	Concierges	**	\$11.04	\$11.89	\$12.32	\$10.16	\$10.62	\$11.39	\$12.16	\$16.54
<b>39-7000</b>	<b>Tour and Travel Guides</b>	<b>60</b>	<b>\$8.36</b>	<b>\$9.87</b>	<b>\$10.62</b>	<b>\$7.80</b>	<b>\$8.18</b>	<b>\$8.80</b>	<b>\$9.46</b>	<b>\$15.92</b>
39-7010	Tour and travel guides	60	\$8.36	\$9.87	\$10.62	\$7.80	\$8.18	\$8.80	\$9.46	\$15.92
<b>39-9000</b>	<b>Other Personal Care and Service Workers</b>	<b>5,980</b>	<b>\$8.43</b>	<b>\$10.93</b>	<b>\$12.18</b>	<b>\$8.11</b>	<b>\$8.90</b>	<b>\$10.24</b>	<b>\$11.74</b>	<b>\$15.02</b>
39-9011	Childcare Workers	630	\$8.46	\$10.84	\$12.03	\$8.03	\$8.65	\$9.71	\$11.96	\$16.94
39-9021	Personal Care Aides	3,580	\$8.42	\$10.07	\$10.90	\$8.10	\$8.90	\$10.10	\$11.29	\$12.09
39-9031	Fitness Trainers and Aerobics Instructors	600	\$9.21	\$15.11	\$18.06	\$8.50	\$9.93	\$13.01	\$20.84	\$23.66
39-9032	Recreation Workers	740	\$8.36	\$10.59	\$11.70	\$7.94	\$8.55	\$9.64	\$12.21	\$14.76
39-9041	Residential Advisors	420	\$9.04	\$13.11	\$15.15	\$8.52	\$9.66	\$11.77	\$16.31	\$19.36

<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>31,100</b>	<b>\$8.56</b>	<b>\$18.03</b>	<b>\$22.76</b>	<b>\$8.11</b>	<b>\$9.16</b>	<b>\$12.43</b>	<b>\$21.52</b>	<b>\$34.89</b>
<b>41-1000</b>	<b>Supervisors, Sales Workers</b>	<b>3,560</b>	<b>\$12.24</b>	<b>\$21.60</b>	<b>\$26.27</b>	<b>\$11.10</b>	<b>\$13.91</b>	<b>\$18.22</b>	<b>\$24.31</b>	<b>\$34.02</b>
41-1011	First-Line Supervisors of Retail Sales Workers	3,040	\$11.82	\$18.35	\$21.62	\$10.77	\$13.30	\$17.06	\$21.97	\$27.57
41-1012	First-Line Supervisors of Non-Retail Sales Workers	520	\$22.73	\$40.67	\$49.64	\$20.33	\$26.21	\$33.70	\$46.59	\$69.71
<b>41-2000</b>	<b>Retail Sales Workers</b>	<b>18,440</b>	<b>\$8.26</b>	<b>\$11.37</b>	<b>\$12.93</b>	<b>\$7.84</b>	<b>\$8.48</b>	<b>\$9.65</b>	<b>\$12.04</b>	<b>\$17.59</b>
41-2011	Cashiers	7,130	\$8.25	\$9.42	\$10.00	\$7.72	\$8.19	\$8.98	\$10.43	\$11.86
41-2021	Counter and Rental Clerks	830	\$8.28	\$12.86	\$15.15	\$7.99	\$8.89	\$11.43	\$15.66	\$20.78
41-2022	Parts Salespersons	660	\$10.05	\$14.70	\$17.02	\$9.22	\$11.27	\$14.11	\$17.73	\$21.66
41-2031	Retail Salespersons	9,830	\$8.26	\$12.44	\$14.54	\$7.95	\$8.74	\$10.37	\$13.87	\$20.45
<b>41-3000</b>	<b>Sales Representatives, Services</b>	<b>3,670</b>	<b>\$13.81</b>	<b>\$27.72</b>	<b>\$34.68</b>	<b>\$12.52</b>	<b>\$15.62</b>	<b>\$22.31</b>	<b>\$33.35</b>	<b>\$50.46</b>
41-3011	Advertising Sales Agents	260	\$11.47	\$19.82	\$23.99	\$10.35	\$12.83	\$16.63	\$22.36	\$29.82
41-3021	Insurance Sales Agents	1,010	\$13.91	\$25.86	\$31.83	\$12.94	\$15.15	\$21.26	\$28.91	\$47.33
41-3031	Securities, Commodities, and Financial Services Sales Agents	460	\$17.00	\$39.72	\$51.09	\$15.89	\$18.84	\$28.94	\$52.88	\$74.26
41-3041	Travel Agents	60	\$12.50	\$15.28	\$16.67	\$11.77	\$12.72	\$14.00	\$16.18	\$23.34
41-3099	Sales Representatives, Services, All Other	1,880	\$13.82	\$27.31	\$34.05	\$12.26	\$15.93	\$23.86	\$34.57	\$47.87
<b>41-4000</b>	<b>Sales Representatives, Wholesale and Manufacturing</b>	<b>4,710</b>	<b>\$16.91</b>	<b>\$32.95</b>	<b>\$40.98</b>	<b>\$14.53</b>	<b>\$19.99</b>	<b>\$28.04</b>	<b>\$41.85</b>	<b>\$57.38</b>
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	540	\$22.52	\$46.23	\$58.08	\$18.64	\$27.36	\$43.40	\$60.87	\$78.51
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4,170	\$16.56	\$31.23	\$38.56	\$14.16	\$19.55	\$26.89	\$39.37	\$51.88
<b>41-9000</b>	<b>Other Sales and Related Workers</b>	<b>730</b>	<b>\$9.58</b>	<b>\$23.87</b>	<b>\$31.02</b>	<b>\$8.65</b>	<b>\$10.80</b>	<b>\$17.10</b>	<b>\$27.23</b>	<b>\$46.59</b>
41-9011	Demonstrators and Product Promoters	50	\$8.63	\$11.15	\$12.42	\$8.15	\$9.22	\$10.88	\$12.68	\$14.44
41-9022	Real Estate Sales Agents	330	\$10.50	\$23.86	\$30.54	\$8.52	\$13.17	\$21.93	\$28.33	\$49.71
41-9031	Sales Engineers	80	\$24.37	\$52.38	\$66.38	\$19.21	\$27.49	\$34.23	\$57.21	#
41-9041	Telemarketers	80	\$9.46	\$12.70	\$14.33	\$8.68	\$10.16	\$12.32	\$14.41	\$17.58
41-9099	Sales and Related Workers, All Other	190	\$9.29	\$18.14	\$22.56	\$8.54	\$9.84	\$11.99	\$20.60	\$27.47

<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>47,240</b>	<b>\$10.71</b>	<b>\$16.38</b>	<b>\$19.21</b>	<b>\$9.66</b>	<b>\$11.99</b>	<b>\$15.41</b>	<b>\$19.29</b>	<b>\$24.64</b>
<b>43-1000</b>	<b>Supervisors, Office and Administrative Support Workers</b>	<b>2,690</b>	<b>\$16.26</b>	<b>\$24.84</b>	<b>\$29.14</b>	<b>\$15.34</b>	<b>\$18.14</b>	<b>\$23.13</b>	<b>\$29.82</b>	<b>\$37.12</b>
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,690	\$16.26	\$24.84	\$29.14	\$15.34	\$18.14	\$23.13	\$29.82	\$37.12
<b>43-2000</b>	<b>Communications Equipment Operators</b>	<b>70</b>	<b>\$10.69</b>	<b>\$14.64</b>	<b>\$16.62</b>	<b>\$10.18</b>	<b>\$11.21</b>	<b>\$13.38</b>	<b>\$18.28</b>	<b>\$21.98</b>
43-2011	Switchboard Operators, Including Answering Service	60	\$10.68	\$14.24	\$16.02	\$10.13	\$11.06	\$12.95	\$17.50	\$21.19
<b>43-3000</b>	<b>Financial Clerks</b>	<b>6,510</b>	<b>\$11.33</b>	<b>\$16.38</b>	<b>\$18.90</b>	<b>\$10.27</b>	<b>\$12.58</b>	<b>\$15.89</b>	<b>\$19.17</b>	<b>\$23.78</b>
43-3011	Bill and Account Collectors	360	\$14.26	\$17.62	\$19.30	\$13.14	\$15.41	\$17.52	\$19.60	\$23.05
43-3021	Billing and Posting Clerks and Machine Operators	1,170	\$12.71	\$16.76	\$18.79	\$12.43	\$14.17	\$16.80	\$19.32	\$22.55
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,240	\$11.39	\$17.20	\$20.11	\$9.71	\$13.24	\$16.68	\$20.22	\$25.64
43-3051	Payroll and Timekeeping Clerks	340	\$12.96	\$18.56	\$21.36	\$11.27	\$14.73	\$18.38	\$22.68	\$26.29
43-3061	Procurement Clerks	110	\$15.45	\$19.67	\$21.78	\$14.38	\$16.65	\$20.12	\$22.82	\$24.57
43-3071	Tellers	1,250	\$10.68	\$12.52	\$13.45	\$10.04	\$10.77	\$12.02	\$14.08	\$15.75
43-3099	Financial Clerks, All Other	30	\$15.08	\$20.11	\$22.63	\$13.69	\$16.17	\$19.11	\$23.55	\$28.55

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>43-4000</b>	<b>Information and Record Clerks</b>	<b>11,550</b>	<b>\$10.42</b>	<b>\$15.45</b>	<b>\$17.97</b>	<b>\$9.40</b>	<b>\$11.72</b>	<b>\$14.73</b>	<b>\$18.40</b>	<b>\$23.02</b>
43-4011	Brokerage Clerks	20	\$15.55	\$19.89	\$22.06	\$14.78	\$15.91	\$18.27	\$23.63	\$28.74
43-4031	Court, Municipal, and License Clerks	150	\$12.77	\$16.31	\$18.08	\$12.45	\$13.55	\$15.38	\$18.10	\$22.33
43-4041	Credit Authorizers, Checkers, and Clerks	20	\$14.20	\$19.30	\$21.85	\$13.22	\$15.08	\$20.02	\$22.82	\$24.87
43-4051	Customer Service Representatives	5,690	\$11.28	\$16.56	\$19.20	\$9.95	\$12.73	\$15.95	\$19.47	\$24.33
43-4061	Eligibility Interviewers, Government Programs	190	\$14.30	\$17.11	\$18.51	\$14.32	\$15.11	\$15.52	\$18.44	\$22.01
43-4071	File Clerks	220	\$11.12	\$17.18	\$20.20	\$9.89	\$12.52	\$15.93	\$21.37	\$27.15
43-4081	Hotel, Motel, and Resort Desk Clerks	400	\$8.41	\$10.64	\$11.76	\$7.96	\$8.52	\$9.47	\$11.27	\$15.95
43-4111	Interviewers, Except Eligibility and Loan	510	\$11.49	\$14.19	\$15.54	\$10.59	\$12.29	\$14.12	\$16.04	\$18.06
43-4121	Library Assistants, Clerical	420	\$9.22	\$11.80	\$13.10	\$8.58	\$9.76	\$11.53	\$13.75	\$15.20
43-4131	Loan Interviewers and Clerks	640	\$11.76	\$17.34	\$20.14	\$10.62	\$13.15	\$17.07	\$21.30	\$24.79
43-4141	New Accounts Clerks	250	\$13.39	\$15.75	\$16.92	\$12.76	\$13.84	\$15.51	\$17.64	\$19.15
43-4151	Order Clerks	420	\$10.46	\$15.30	\$17.72	\$9.37	\$11.73	\$15.36	\$18.41	\$21.88
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	170	\$14.32	\$19.06	\$21.42	\$13.21	\$15.37	\$18.44	\$21.97	\$25.74
43-4171	Receptionists and Information Clerks	2,110	\$9.49	\$12.92	\$14.64	\$8.66	\$10.30	\$12.61	\$14.70	\$17.84
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	30	\$8.10	\$9.98	\$10.92	\$7.69	\$8.34	\$9.69	\$11.15	\$12.02
43-4199	Information and Record Clerks, All Other	310	\$11.12	\$16.99	\$19.92	\$9.74	\$13.15	\$17.60	\$20.80	\$23.48
<b>43-5000</b>	<b>Material Recording, Scheduling, Dispatching, and Distributing Workers</b>	<b>11,480</b>	<b>\$9.94</b>	<b>\$16.25</b>	<b>\$19.41</b>	<b>\$9.18</b>	<b>\$11.10</b>	<b>\$14.87</b>	<b>\$19.90</b>	<b>\$27.49</b>
43-5011	Cargo and Freight Agents	200	\$11.85	\$16.49	\$18.82	\$10.70	\$12.70	\$14.52	\$19.02	\$26.04
43-5021	Couriers and Messengers	90	\$8.55	\$11.96	\$13.67	\$8.23	\$9.18	\$11.18	\$13.76	\$17.69
43-5031	Police, Fire, and Ambulance Dispatchers	300	\$14.40	\$19.50	\$22.06	\$13.20	\$15.56	\$18.44	\$23.41	\$28.18
43-5032	Dispatchers, Except Police, Fire, and Ambulance	510	\$11.62	\$19.71	\$23.76	\$10.62	\$12.91	\$18.70	\$24.89	\$30.04
43-5041	Meter Readers, Utilities	50	\$13.35	\$20.14	\$23.54	\$12.59	\$13.58	\$19.31	\$25.35	\$31.92
43-5051	Postal Service Clerks	200	\$17.60	\$23.79	\$26.88	\$16.62	\$19.79	\$28.15	\$28.16	\$29.28
43-5052	Postal Service Mail Carriers	790	\$17.13	\$23.88	\$27.26	\$16.07	\$17.41	\$24.99	\$28.78	\$29.73
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	150	\$17.17	\$24.24	\$27.77	\$16.50	\$18.45	\$27.96	\$28.16	\$28.31
43-5061	Production, Planning, and Expediting Clerks	1,040	\$16.42	\$24.50	\$28.54	\$14.93	\$18.59	\$25.13	\$29.68	\$34.65
43-5071	Shipping, Receiving, and Traffic Clerks	3,190	\$11.19	\$15.26	\$17.30	\$10.40	\$12.11	\$14.80	\$18.21	\$21.49
43-5081	Stock Clerks and Order Fillers	4,770	\$8.83	\$12.86	\$14.88	\$8.33	\$9.44	\$11.60	\$15.40	\$19.94
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	200	\$9.90	\$13.71	\$15.61	\$9.27	\$10.53	\$12.68	\$16.10	\$20.71
<b>43-6000</b>	<b>Secretaries and Administrative Assistants</b>	<b>6,410</b>	<b>\$11.22</b>	<b>\$15.92</b>	<b>\$18.26</b>	<b>\$10.09</b>	<b>\$12.55</b>	<b>\$15.46</b>	<b>\$18.64</b>	<b>\$22.96</b>
43-6011	Executive Secretaries and Executive Administrative Assistants	690	\$15.12	\$21.20	\$24.24	\$13.72	\$16.89	\$21.04	\$24.34	\$29.15
43-6012	Legal Secretaries	210	\$12.36	\$18.70	\$21.86	\$10.77	\$14.11	\$18.52	\$23.04	\$27.62
43-6013	Medical Secretaries	980	\$12.12	\$15.54	\$17.26	\$11.13	\$13.04	\$15.72	\$17.96	\$19.41
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	4,530	\$10.65	\$15.06	\$17.27	\$9.60	\$11.92	\$14.76	\$17.88	\$21.14
<b>43-9000</b>	<b>Other Office and Administrative Support Workers</b>	<b>8,530</b>	<b>\$10.51</b>	<b>\$15.48</b>	<b>\$17.96</b>	<b>\$9.63</b>	<b>\$11.73</b>	<b>\$15.02</b>	<b>\$18.31</b>	<b>\$22.39</b>
43-9011	Computer Operators	40	\$12.80	\$18.68	\$21.62	\$12.12	\$14.26	\$18.63	\$22.71	\$27.68
43-9021	Data Entry Keyers	240	\$9.60	\$13.73	\$15.80	\$8.89	\$10.62	\$13.97	\$16.83	\$18.65
43-9022	Word Processors and Typists	50	\$9.29	\$14.80	\$17.55	\$8.11	\$10.55	\$16.07	\$18.27	\$19.66
43-9031	Desktop Publishers	20	\$8.30	\$15.22	\$18.67	\$7.99	\$8.72	\$15.98	\$20.31	\$23.73
43-9041	Insurance Claims and Policy Processing Clerks	930	\$12.11	\$16.26	\$18.33	\$11.01	\$13.74	\$16.40	\$18.67	\$21.96
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	120	\$10.25	\$13.41	\$14.99	\$9.08	\$11.78	\$13.46	\$15.26	\$17.79
43-9061	Office Clerks, General	5,990	\$10.73	\$15.58	\$18.00	\$10.02	\$11.81	\$14.94	\$18.28	\$22.48
43-9071	Office Machine Operators, Except Computer	50	\$11.63	\$15.03	\$16.73	\$10.71	\$12.23	\$14.20	\$17.57	\$19.56
43-9081	Proofreaders and Copy Markers	20	\$8.70	\$13.17	\$15.41	\$8.35	\$9.38	\$13.49	\$16.71	\$18.70
43-9199	Office and Administrative Support Workers, All Other	1,070	\$8.84	\$14.79	\$17.77	\$8.26	\$9.42	\$13.96	\$18.46	\$23.47

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>490</b>	<b>\$8.78</b>	<b>\$12.94</b>	<b>\$15.02</b>	<b>\$8.25</b>	<b>\$9.37</b>	<b>\$11.14</b>	<b>\$15.31</b>	<b>\$20.82</b>
<b>45-1000</b>	<b>Supervisors, Farming, Fishing, and Forestry Workers</b>	<b>20</b>	<b>\$12.70</b>	<b>\$20.42</b>	<b>\$24.28</b>	<b>\$12.08</b>	<b>\$13.35</b>	<b>\$19.37</b>	<b>\$23.63</b>	<b>\$31.27</b>
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	20	\$12.70	\$20.42	\$24.28	\$12.08	\$13.35	\$19.37	\$23.63	\$31.27
<b>45-2000</b>	<b>Agricultural Workers</b>	<b>440</b>	<b>\$8.60</b>	<b>\$12.27</b>	<b>\$14.10</b>	<b>\$8.17</b>	<b>\$9.22</b>	<b>\$10.78</b>	<b>\$14.43</b>	<b>\$19.33</b>
45-2091	Agricultural Equipment Operators	**	\$10.50	\$15.42	\$17.88	\$9.96	\$10.96	\$13.97	\$19.31	\$24.00
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	230	\$8.66	\$11.94	\$13.58	\$8.16	\$9.27	\$10.65	\$14.15	\$18.56
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	40	\$8.52	\$10.84	\$12.01	\$8.21	\$9.13	\$10.80	\$12.68	\$14.11
<b>45-4000</b>	<b>Forest, Conservation, and Logging Workers</b>	<b>**</b>	<b>\$13.53</b>	<b>\$18.39</b>	<b>\$20.82</b>	<b>\$12.76</b>	<b>\$13.65</b>	<b>\$15.17</b>	<b>\$26.08</b>	<b>\$29.74</b>
45-4022	Logging Equipment Operators	**	\$13.81	\$14.19	\$14.39	\$12.70	\$13.23	\$14.09	\$14.98	\$15.55
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>12,260</b>	<b>\$14.01</b>	<b>\$22.31</b>	<b>\$26.47</b>	<b>\$12.53</b>	<b>\$16.00</b>	<b>\$20.92</b>	<b>\$28.07</b>	<b>\$35.13</b>
<b>47-1000</b>	<b>Supervisors, Construction and Extraction Workers</b>	<b>1,000</b>	<b>\$19.10</b>	<b>\$29.00</b>	<b>\$33.95</b>	<b>\$17.18</b>	<b>\$21.89</b>	<b>\$27.67</b>	<b>\$34.57</b>	<b>\$43.57</b>
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	1,000	\$19.10	\$29.00	\$33.95	\$17.18	\$21.89	\$27.67	\$34.57	\$43.57
<b>47-2000</b>	<b>Construction Trades Workers</b>	<b>10,170</b>	<b>\$13.99</b>	<b>\$22.18</b>	<b>\$26.27</b>	<b>\$12.46</b>	<b>\$16.02</b>	<b>\$20.94</b>	<b>\$28.04</b>	<b>\$34.86</b>
47-2021	Brickmasons and Blockmasons	190	\$17.54	\$26.50	\$30.98	\$15.09	\$20.17	\$27.93	\$32.02	\$36.32
47-2031	Carpenters	2,060	\$14.30	\$21.14	\$24.57	\$12.31	\$16.52	\$20.88	\$26.94	\$29.66
47-2041	Carpet Installers	90	\$10.56	\$17.32	\$20.69	\$8.66	\$12.78	\$16.54	\$19.45	\$28.87
47-2044	Tile and Marble Setters	90	\$12.12	\$19.15	\$22.66	\$11.86	\$13.58	\$17.44	\$26.33	\$29.43
47-2051	Cement Masons and Concrete Finishers	450	\$13.43	\$19.07	\$21.88	\$12.82	\$14.54	\$19.54	\$22.82	\$25.24
47-2061	Construction Laborers	1,560	\$10.62	\$15.84	\$18.45	\$9.52	\$11.96	\$15.44	\$18.89	\$23.27
47-2071	Paving, Surfacing, and Tamping Equipment Operators	**	\$17.58	\$20.65	\$22.18	\$16.35	\$17.43	\$19.22	\$23.75	\$28.40
47-2073	Operating Engineers and Other Construction Equipment Operators	780	\$16.40	\$24.78	\$28.97	\$15.88	\$18.24	\$23.00	\$32.14	\$37.00
47-2081	Drywall and Ceiling Tile Installers	260	\$17.55	\$22.22	\$24.55	\$16.42	\$19.11	\$21.87	\$25.31	\$29.28
47-2111	Electricians	1,600	\$17.60	\$26.61	\$31.12	\$15.65	\$19.83	\$26.60	\$33.93	\$37.97
47-2121	Glaziers	210	\$15.47	\$20.65	\$23.23	\$14.38	\$16.56	\$19.71	\$24.73	\$29.26
47-2131	Insulation Workers, Floor, Ceiling, and Wall	**	\$10.64	\$13.35	\$14.71	\$9.99	\$10.90	\$12.72	\$16.00	\$18.12
47-2132	Insulation Workers, Mechanical	**	\$16.58	\$25.67	\$30.21	\$15.08	\$18.28	\$26.89	\$31.32	\$36.24
47-2141	Painters, Construction and Maintenance	380	\$12.32	\$18.37	\$21.39	\$11.29	\$13.49	\$18.12	\$22.81	\$25.94
47-2151	Pipelayers	**	\$11.85	\$19.06	\$22.66	\$10.54	\$13.22	\$16.91	\$22.34	\$34.10
47-2152	Plumbers, Pipefitters, and Steamfitters	1,090	\$17.09	\$27.36	\$32.49	\$15.23	\$20.01	\$28.10	\$35.55	\$38.66
47-2181	Roofers	290	\$13.96	\$17.75	\$19.65	\$12.99	\$15.05	\$16.95	\$18.79	\$24.49
47-2211	Sheet Metal Workers	580	\$16.35	\$25.88	\$30.65	\$14.08	\$18.80	\$24.22	\$30.25	\$43.58
47-2221	Structural Iron and Steel Workers	270	\$15.04	\$22.82	\$26.71	\$13.83	\$16.42	\$23.09	\$28.36	\$31.95
<b>47-3000</b>	<b>Helpers, Construction Trades</b>	<b>200</b>	<b>\$9.99</b>	<b>\$14.28</b>	<b>\$16.43</b>	<b>\$9.46</b>	<b>\$10.66</b>	<b>\$12.96</b>	<b>\$16.30</b>	<b>\$22.67</b>
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	50	\$13.47	\$19.17	\$22.02	\$12.89	\$14.24	\$20.15	\$23.08	\$26.38
47-3012	Helpers--Carpenters	30	\$10.78	\$12.86	\$13.90	\$10.28	\$11.32	\$13.10	\$14.43	\$15.24
47-3013	Helpers--Electricians	50	\$9.29	\$13.57	\$15.71	\$8.69	\$9.68	\$11.26	\$15.79	\$23.89
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	20	\$9.07	\$12.71	\$14.53	\$8.52	\$9.60	\$11.50	\$16.44	\$18.02
47-3019	Helpers, Construction Trades, All Other	30	\$10.61	\$13.08	\$14.32	\$9.92	\$10.68	\$11.98	\$14.68	\$18.48
<b>47-4000</b>	<b>Other Construction and Related Workers</b>	<b>830</b>	<b>\$13.15</b>	<b>\$17.78</b>	<b>\$20.10</b>	<b>\$12.82</b>	<b>\$14.52</b>	<b>\$17.23</b>	<b>\$20.69</b>	<b>\$24.58</b>
47-4011	Construction and Building Inspectors	90	\$15.92	\$21.82	\$24.77	\$15.37	\$17.12	\$21.08	\$26.70	\$30.37
47-4041	Hazardous Materials Removal Workers	100	\$10.85	\$14.75	\$16.70	\$10.30	\$11.46	\$14.41	\$17.24	\$20.20
47-4051	Highway Maintenance Workers	550	\$13.57	\$17.34	\$19.22	\$13.32	\$14.65	\$17.08	\$19.78	\$23.05
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	**	\$16.63	\$20.24	\$22.05	\$16.20	\$18.40	\$21.01	\$23.05	\$24.29
47-4090	Miscellaneous Construction and Related Workers	50	\$11.62	\$19.39	\$23.28	\$8.78	\$13.58	\$17.34	\$26.87	\$28.90
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>15,370</b>	<b>\$13.73</b>	<b>\$20.96</b>	<b>\$24.58</b>	<b>\$12.24</b>	<b>\$15.60</b>	<b>\$19.61</b>	<b>\$25.33</b>	<b>\$31.16</b>
<b>49-1000</b>	<b>Supervisors of Installation, Maintenance, and Repair Workers</b>	<b>1,380</b>	<b>\$19.51</b>	<b>\$29.37</b>	<b>\$34.29</b>	<b>\$17.98</b>	<b>\$22.63</b>	<b>\$28.17</b>	<b>\$35.81</b>	<b>\$43.99</b>

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,380	\$19.51	\$29.37	\$34.29	\$17.98	\$22.63	\$28.17	\$35.81	\$43.99
<b>49-2000</b>	<b>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</b>	<b>780</b>	<b>\$14.43</b>	<b>\$22.87</b>	<b>\$27.08</b>	<b>\$12.84</b>	<b>\$16.59</b>	<b>\$22.99</b>	<b>\$28.72</b>	<b>\$32.78</b>
49-2011	Computer, Automated Teller, and Office Machine Repairers	100	\$12.74	\$17.41	\$19.75	\$12.19	\$13.99	\$16.93	\$20.59	\$24.03
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	10	\$19.70	\$24.61	\$27.06	\$17.83	\$21.54	\$25.64	\$28.38	\$30.03
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	290	\$18.80	\$26.03	\$29.64	\$16.98	\$21.95	\$26.78	\$30.11	\$34.52
49-2092	Electric Motor, Power Tool, and Related Repairers	40	\$11.89	\$16.40	\$18.65	\$10.73	\$12.95	\$16.18	\$19.05	\$23.26
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	100	\$17.41	\$26.62	\$31.22	\$15.19	\$19.70	\$28.37	\$32.77	\$36.18
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	10	\$33.76	\$39.50	\$42.37	\$31.96	\$35.22	\$40.11	\$44.69	\$47.61
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	**	\$13.01	\$19.81	\$23.20	\$12.11	\$14.34	\$19.99	\$25.32	\$28.70
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	60	\$10.68	\$15.82	\$18.40	\$10.09	\$10.97	\$13.45	\$21.15	\$24.35
49-2098	Security and Fire Alarm Systems Installers	100	\$15.02	\$21.86	\$25.28	\$13.67	\$16.58	\$21.66	\$27.04	\$30.28
<b>49-3000</b>	<b>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</b>	<b>4,190</b>	<b>\$12.75</b>	<b>\$19.08</b>	<b>\$22.24</b>	<b>\$11.44</b>	<b>\$14.46</b>	<b>\$17.83</b>	<b>\$22.77</b>	<b>\$29.26</b>
49-3011	Aircraft Mechanics and Service Technicians	100	\$20.24	\$27.48	\$31.10	\$17.29	\$24.30	\$28.46	\$30.70	\$31.77
49-3021	Automotive Body and Related Repairers	420	\$12.36	\$19.00	\$22.31	\$10.56	\$14.93	\$19.09	\$23.53	\$27.54
49-3022	Automotive Glass Installers and Repairers	**	\$15.31	\$17.05	\$17.91	\$13.80	\$15.98	\$17.36	\$18.73	\$19.64
49-3023	Automotive Service Technicians and Mechanics	1,660	\$12.39	\$18.47	\$21.51	\$11.26	\$14.10	\$17.20	\$20.83	\$28.23
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	780	\$15.52	\$22.27	\$25.65	\$14.85	\$17.28	\$21.23	\$27.29	\$33.00
49-3041	Farm Equipment Mechanics and Service Technicians	180	\$13.53	\$19.07	\$21.84	\$12.65	\$14.77	\$18.29	\$23.16	\$27.76
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	290	\$14.99	\$21.14	\$24.22	\$13.70	\$16.27	\$19.72	\$24.63	\$30.36
49-3051	Motorboat Mechanics and Service Technicians	**	\$13.74	\$16.99	\$18.61	\$12.98	\$14.51	\$16.90	\$19.15	\$22.19
49-3052	Motorcycle Mechanics	70	\$12.55	\$16.38	\$18.30	\$12.07	\$13.42	\$16.14	\$18.85	\$22.51
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	80	\$11.45	\$13.78	\$14.94	\$10.50	\$12.21	\$13.73	\$15.56	\$17.78
49-3092	Recreational Vehicle Service Technicians	150	\$15.70	\$18.50	\$19.90	\$14.74	\$16.14	\$18.32	\$21.34	\$23.38
49-3093	Tire Repairers and Changers	320	\$10.21	\$13.25	\$14.77	\$9.78	\$10.95	\$12.77	\$15.18	\$17.89
<b>49-9000</b>	<b>Other Installation, Maintenance, and Repair Occupations</b>	<b>9,020</b>	<b>\$13.70</b>	<b>\$20.39</b>	<b>\$23.74</b>	<b>\$12.32</b>	<b>\$15.52</b>	<b>\$19.54</b>	<b>\$24.32</b>	<b>\$29.82</b>
49-9011	Mechanical Door Repairers	30	\$14.14	\$22.84	\$27.20	\$12.98	\$16.59	\$23.38	\$28.12	\$31.38
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	50	\$31.59	\$34.71	\$36.27	\$31.34	\$32.92	\$35.46	\$38.01	\$39.57
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	830	\$15.28	\$21.39	\$24.45	\$14.00	\$16.84	\$20.64	\$25.66	\$29.99
49-9031	Home Appliance Repairers	**	\$14.79	\$22.49	\$26.35	\$12.41	\$17.49	\$23.85	\$28.00	\$30.29
49-9041	Industrial Machinery Mechanics	1,530	\$15.08	\$21.83	\$25.21	\$12.88	\$17.75	\$21.78	\$25.88	\$30.15
49-9043	Maintenance Workers, Machinery	140	\$17.03	\$22.78	\$25.66	\$15.48	\$19.44	\$22.53	\$26.41	\$30.14
49-9044	Millwrights	310	\$14.49	\$23.19	\$27.54	\$13.41	\$15.83	\$21.39	\$29.90	\$36.76
49-9051	Electrical Power-Line Installers and Repairers	320	\$21.57	\$32.84	\$38.48	\$18.38	\$25.51	\$34.39	\$39.72	\$46.07
49-9052	Telecommunications Line Installers and Repairers	860	\$14.12	\$18.85	\$21.22	\$13.03	\$15.18	\$17.42	\$20.71	\$26.91
49-9062	Medical Equipment Repairers	160	\$14.11	\$20.58	\$23.81	\$12.98	\$15.26	\$20.81	\$26.03	\$28.84
49-9063	Musical Instrument Repairers and Tuners	**	\$12.73	\$19.82	\$23.37	\$12.45	\$14.88	\$18.30	\$26.76	\$29.53
49-9071	Maintenance and Repair Workers, General	4,140	\$13.00	\$19.01	\$22.02	\$11.65	\$14.88	\$18.80	\$23.18	\$27.43
49-9096	Riggers	110	\$14.93	\$21.65	\$25.01	\$13.63	\$16.14	\$19.46	\$24.44	\$35.25
49-9098	Helpers--Installation, Maintenance, and Repair Workers	170	\$9.76	\$12.77	\$14.28	\$9.13	\$10.50	\$12.66	\$14.55	\$17.12

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
49-9099	Installation, Maintenance, and Repair Workers, All Other	140	\$11.92	\$18.40	\$21.65	\$10.66	\$13.66	\$17.87	\$22.45	\$27.58
<b>51-0000</b>	<b>Production Occupations</b>	<b>56,860</b>	<b>\$11.87</b>	<b>\$18.01</b>	<b>\$21.08</b>	<b>\$10.79</b>	<b>\$13.22</b>	<b>\$16.84</b>	<b>\$21.68</b>	<b>\$27.87</b>
<b>51-1000</b>	<b>Supervisors, Production Workers</b>	<b>3,280</b>	<b>\$18.03</b>	<b>\$27.08</b>	<b>\$31.60</b>	<b>\$16.41</b>	<b>\$20.29</b>	<b>\$26.10</b>	<b>\$32.26</b>	<b>\$39.32</b>
51-1011	First-Line Supervisors of Production and Operating Workers	3,280	\$18.03	\$27.08	\$31.60	\$16.41	\$20.29	\$26.10	\$32.26	\$39.32
<b>51-2000</b>	<b>Assemblers and Fabricators</b>	<b>15,940</b>	<b>\$11.71</b>	<b>\$17.22</b>	<b>\$19.97</b>	<b>\$10.66</b>	<b>\$12.94</b>	<b>\$16.51</b>	<b>\$20.16</b>	<b>\$26.60</b>
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	2,000	\$10.47	\$14.45	\$16.45	\$9.88	\$10.80	\$13.08	\$18.00	\$21.68
51-2031	Engine and Other Machine Assemblers	510	\$12.61	\$15.45	\$16.87	\$11.81	\$13.17	\$14.94	\$17.44	\$19.39
51-2041	Structural Metal Fabricators and Fitters	110	\$12.74	\$17.37	\$19.69	\$12.18	\$13.60	\$16.42	\$19.81	\$26.13
51-2091	Fiberglass Laminators and Fabricators	150	\$11.79	\$15.68	\$17.63	\$10.98	\$12.42	\$14.83	\$19.27	\$22.02
51-2098	Assemblers and fabricators, All Other, Including Team Assemblers	13,120	\$12.02	\$17.72	\$20.58	\$10.97	\$13.53	\$16.94	\$21.01	\$27.39
<b>51-3000</b>	<b>Food Processing Workers</b>	<b>1,810</b>	<b>\$9.91</b>	<b>\$13.33</b>	<b>\$15.04</b>	<b>\$9.15</b>	<b>\$10.59</b>	<b>\$12.47</b>	<b>\$15.36</b>	<b>\$19.08</b>
51-3011	Bakers	280	\$9.53	\$12.00	\$13.24	\$8.73	\$10.03	\$11.42	\$13.54	\$16.90
51-3021	Butchers and Meat Cutters	260	\$10.01	\$14.17	\$16.24	\$8.92	\$11.36	\$14.16	\$16.96	\$18.69
51-3023	Slaughterers and Meat Packers	50	\$11.86	\$15.32	\$17.05	\$10.90	\$12.62	\$15.19	\$17.66	\$19.62
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	160	\$10.67	\$13.46	\$14.85	\$10.11	\$11.03	\$12.61	\$15.26	\$18.53
51-3092	Food Batchmakers	420	\$9.71	\$13.89	\$15.97	\$8.87	\$10.41	\$12.38	\$17.79	\$21.75
51-3093	Food Cooking Machine Operators and Tenders	200	\$8.31	\$14.11	\$17.01	\$8.04	\$8.90	\$12.95	\$18.17	\$23.22
51-3099	Food Processing Workers, All Other	**	\$10.08	\$11.73	\$12.55	\$9.42	\$9.96	\$10.83	\$11.70	\$15.43
<b>51-4000</b>	<b>Metal Workers and Plastic Workers</b>	<b>18,840</b>	<b>\$12.97</b>	<b>\$19.02</b>	<b>\$22.05</b>	<b>\$12.22</b>	<b>\$14.35</b>	<b>\$17.74</b>	<b>\$22.77</b>	<b>\$28.76</b>
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	1,660	\$14.29	\$17.55	\$19.18	\$13.39	\$15.11	\$16.97	\$18.98	\$23.43
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal a	120	\$17.36	\$20.18	\$21.59	\$16.22	\$17.32	\$19.16	\$22.63	\$25.56
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1,090	\$12.57	\$17.75	\$20.33	\$11.72	\$13.91	\$17.78	\$21.69	\$24.03
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	510	#	#	#	#	#	#	#	#
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	170	\$15.42	\$19.32	\$21.27	\$14.13	\$16.47	\$19.67	\$22.40	\$24.06
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1,860	\$11.40	\$14.87	\$16.60	\$10.46	\$12.33	\$14.58	\$17.20	\$19.17
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	110	\$11.72	\$15.83	\$17.88	\$10.60	\$12.67	\$14.54	\$18.89	\$22.96
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	800	\$11.43	\$15.30	\$17.24	\$10.49	\$12.42	\$14.62	\$17.81	\$21.87
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	310	\$14.43	\$18.67	\$20.80	\$13.35	\$15.34	\$17.95	\$21.88	\$25.53
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$16.27	\$21.00	\$23.36	\$15.25	\$16.67	\$18.62	\$22.84	\$34.97
51-4041	Machinists	3,590	\$15.13	\$20.83	\$23.68	\$13.78	\$16.41	\$20.28	\$24.97	\$29.14
51-4051	Metal-Refining Furnace Operators and Tenders	170	\$12.92	\$17.34	\$19.56	\$12.59	\$14.03	\$16.46	\$19.18	\$25.77
51-4052	Pourers and Casters, Metal	90	\$13.27	\$18.34	\$20.87	\$12.67	\$13.89	\$16.63	\$19.55	\$29.21
51-4061	Model Makers, Metal and Plastic	20	\$15.36	\$22.95	\$26.74	\$14.34	\$15.65	\$17.42	\$34.75	\$40.35
51-4062	Patternmakers, Metal and Plastic	40	\$20.90	\$24.67	\$26.56	\$19.83	\$21.81	\$24.84	\$27.94	\$29.88
51-4071	Foundry Mold and Coremakers	140	\$13.02	\$15.46	\$16.68	\$12.35	\$13.27	\$14.82	\$17.57	\$19.47
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2,450	\$12.15	\$16.27	\$18.33	\$11.06	\$13.03	\$15.55	\$19.51	\$22.78
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,120	\$19.48	\$28.07	\$32.36	\$18.59	\$22.35	\$28.71	\$34.78	\$38.03
51-4111	Tool and Die Makers	1,010	\$15.23	\$24.08	\$28.50	\$13.87	\$17.44	\$24.47	\$29.99	\$35.77

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
51-4121	Welders, Cutters, Solderers, and Brazers	2,460	\$13.27	\$18.56	\$21.20	\$12.41	\$14.61	\$17.41	\$20.77	\$24.81
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	240	\$11.51	\$14.75	\$16.37	\$10.56	\$12.16	\$13.88	\$16.91	\$21.31
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	150	\$13.60	\$17.88	\$20.02	\$12.53	\$14.95	\$17.79	\$21.20	\$23.84
51-4192	Layout Workers, Metal and Plastic	50	\$20.79	\$27.31	\$30.57	\$19.67	\$21.36	\$24.18	\$34.75	\$38.02
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	520	\$11.03	\$15.37	\$17.54	\$10.09	\$12.07	\$14.56	\$17.83	\$21.86
51-4194	Tool Grinders, Filers, and Sharpeners	30	\$20.22	\$25.35	\$27.91	\$17.39	\$24.70	\$27.02	\$29.17	\$30.46
51-4199	Metal Workers and Plastic Workers, All Other	40	\$10.80	\$17.26	\$20.49	\$10.09	\$11.67	\$16.91	\$20.82	\$27.29
<b>51-5000</b>	<b>Printing Workers</b>	<b>1,210</b>	<b>\$12.03</b>	<b>\$17.65</b>	<b>\$20.46</b>	<b>\$10.94</b>	<b>\$13.58</b>	<b>\$17.28</b>	<b>\$21.63</b>	<b>\$25.22</b>
51-5111	Prepress Technicians and Workers	150	\$14.50	\$19.61	\$22.16	\$13.03	\$16.21	\$19.53	\$23.26	\$26.88
51-5112	Printing Press Operators	680	\$12.24	\$18.46	\$21.57	\$10.77	\$14.11	\$18.38	\$22.92	\$26.45
51-5113	Print Binding and Finishing Workers	380	\$11.89	\$15.40	\$17.15	\$10.81	\$12.82	\$14.88	\$17.91	\$20.47
<b>51-6000</b>	<b>Textile, Apparel, and Furnishings Workers</b>	<b>1,410</b>	<b>\$9.78</b>	<b>\$14.14</b>	<b>\$16.32</b>	<b>\$9.04</b>	<b>\$10.58</b>	<b>\$13.04</b>	<b>\$16.74</b>	<b>\$20.19</b>
51-6011	Laundry and Dry-Cleaning Workers	400	\$8.63	\$10.95	\$12.11	\$8.25	\$9.27	\$10.58	\$11.88	\$14.73
51-6031	Sewing Machine Operators	530	\$10.17	\$14.06	\$16.01	\$9.64	\$11.17	\$13.74	\$16.60	\$18.74
51-6052	Tailors, Dressmakers, and Custom Sewers	**	\$10.74	\$11.49	\$11.86	\$9.91	\$10.35	\$11.08	\$11.85	\$15.28
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	**	\$11.60	\$14.61	\$16.11	\$10.91	\$12.27	\$14.38	\$17.37	\$18.98
51-6093	Upholsterers	290	\$13.10	\$18.85	\$21.73	\$12.49	\$14.14	\$17.12	\$21.21	\$32.68
51-6099	Textile, Apparel, and Furnishings Workers, All Other	**	\$8.35	\$11.37	\$12.88	\$8.04	\$8.82	\$10.85	\$13.48	\$15.18
<b>51-7000</b>	<b>Woodworkers</b>	<b>1,350</b>	<b>\$11.82</b>	<b>\$16.63</b>	<b>\$19.04</b>	<b>\$10.75</b>	<b>\$13.06</b>	<b>\$16.09</b>	<b>\$18.94</b>	<b>\$24.42</b>
51-7011	Cabinetmakers and Bench Carpenters	590	\$12.58	\$17.13	\$19.40	\$11.73	\$13.91	\$16.44	\$18.73	\$25.71
51-7021	Furniture Finishers	160	\$10.02	\$14.81	\$17.20	\$8.81	\$11.56	\$15.06	\$17.51	\$18.96
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	120	\$10.60	\$14.82	\$16.94	\$10.12	\$11.28	\$14.62	\$17.78	\$19.93
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	460	\$11.93	\$17.13	\$19.73	\$10.90	\$13.04	\$16.37	\$20.97	\$24.91
<b>51-8000</b>	<b>Plant and System Operators</b>	<b>450</b>	<b>\$15.95</b>	<b>\$22.34</b>	<b>\$25.54</b>	<b>\$15.20</b>	<b>\$17.67</b>	<b>\$21.22</b>	<b>\$24.41</b>	<b>\$32.32</b>
51-8021	Stationary Engineers and Boiler Operators	50	\$13.90	\$24.38	\$29.63	\$13.30	\$14.64	\$22.86	\$34.42	\$38.15
51-8031	Water and Wastewater Treatment Plant and System Operators	330	\$16.22	\$20.33	\$22.38	\$15.65	\$17.53	\$20.43	\$23.10	\$25.22
51-8099	Plant and System Operators, All Other	20	\$14.13	\$22.87	\$27.23	\$13.41	\$14.89	\$26.49	\$29.73	\$29.74
<b>51-9000</b>	<b>Other Production Occupations</b>	<b>12,560</b>	<b>\$11.05</b>	<b>\$16.28</b>	<b>\$18.90</b>	<b>\$10.17</b>	<b>\$12.08</b>	<b>\$15.31</b>	<b>\$19.40</b>	<b>\$24.26</b>
51-9011	Chemical Equipment Operators and Tenders	230	\$15.61	\$20.97	\$23.64	\$14.98	\$16.55	\$19.28	\$23.48	\$31.73
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	50	\$14.57	\$19.63	\$22.16	\$12.82	\$16.90	\$20.84	\$23.14	\$24.50
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	140	\$9.50	\$14.66	\$17.23	\$8.69	\$10.64	\$13.52	\$19.74	\$22.88
51-9022	Grinding and Polishing Workers, Hand	280	\$10.73	\$14.01	\$15.65	\$10.21	\$11.29	\$13.20	\$16.09	\$18.97
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	280	\$13.43	\$19.04	\$21.85	\$12.32	\$14.73	\$18.71	\$22.86	\$27.07
51-9031	Cutters and Trimmers, Hand	70	\$11.13	\$14.28	\$15.86	\$10.32	\$11.74	\$13.83	\$16.74	\$18.88
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	360	\$11.58	\$16.11	\$18.37	\$10.49	\$12.76	\$16.10	\$18.90	\$22.61
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	620	\$11.81	\$15.44	\$17.26	\$10.82	\$12.46	\$14.43	\$17.93	\$22.47
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	60	\$13.28	\$16.45	\$18.03	\$12.71	\$14.31	\$16.65	\$18.38	\$19.49
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	2,710	\$13.55	\$18.68	\$21.24	\$12.61	\$14.87	\$17.92	\$21.99	\$25.95
51-9071	Jewelers and Precious Stone and Metal Workers	**	\$12.76	\$17.15	\$19.34	\$11.06	\$14.75	\$16.54	\$18.32	\$27.11
51-9081	Dental Laboratory Technicians	110	\$11.98	\$18.10	\$21.16	\$11.02	\$12.95	\$19.71	\$22.50	\$24.16

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
51-9082	Medical Appliance Technicians	40	\$11.44	\$16.12	\$18.46	\$10.51	\$12.30	\$14.97	\$20.88	\$23.67
51-9083	Ophthalmic Laboratory Technicians	50	\$8.64	\$13.32	\$15.67	\$8.17	\$9.25	\$12.21	\$16.98	\$20.88
51-9111	Packaging and Filling Machine Operators and Tenders	930	\$10.45	\$14.20	\$16.08	\$9.63	\$11.61	\$14.09	\$16.91	\$18.86
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	860	\$11.05	\$15.25	\$17.35	\$10.34	\$11.76	\$14.13	\$17.76	\$22.76
51-9122	Painters, Transportation Equipment	190	\$16.75	\$20.88	\$22.94	\$15.88	\$18.45	\$20.87	\$23.04	\$24.61
51-9123	Painting, Coating, and Decorating Workers	110	\$13.07	\$16.36	\$18.01	\$12.58	\$13.60	\$15.32	\$19.18	\$23.00
51-9151	Photographic Process Workers and Processing Machine Operators	40	\$9.79	\$12.77	\$14.26	\$9.05	\$10.59	\$12.86	\$14.61	\$16.58
51-9191	Adhesive Bonding Machine Operators and Tenders	60	\$13.75	\$18.28	\$20.54	\$11.63	\$16.02	\$19.11	\$21.90	\$23.78
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	**	\$14.05	\$16.62	\$17.90	\$12.56	\$15.57	\$17.08	\$18.59	\$20.27
51-9194	Etchers and Engravers	**	\$11.69	\$16.24	\$18.52	\$10.88	\$13.17	\$16.59	\$19.43	\$22.10
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	180	\$10.38	\$15.10	\$17.46	\$9.22	\$11.83	\$15.47	\$18.40	\$21.18
51-9196	Paper Goods Machine Setters, Operators, and Tenders	470	\$12.63	\$15.68	\$17.20	\$12.08	\$13.23	\$14.99	\$18.23	\$20.35
51-9198	Helpers--Production Workers	3,370	\$9.93	\$13.23	\$14.89	\$9.24	\$10.48	\$12.16	\$15.88	\$18.69
51-9199	Production Workers, All Other	400	\$9.65	\$15.06	\$17.77	\$8.90	\$10.57	\$13.99	\$18.08	\$23.58

**53-0000 Transportation and Material Moving Occupations 30,190 \$9.82 \$16.01 \$19.11 \$9.05 \$10.95 \$14.55 \$19.31 \$26.07**

<b>53-1000</b>	<b>Supervisors, Transportation and Material Moving Workers</b>	<b>1,230</b>	<b>\$16.63</b>	<b>\$25.65</b>	<b>\$30.16</b>	<b>\$15.03</b>	<b>\$18.91</b>	<b>\$25.03</b>	<b>\$30.71</b>	<b>\$38.69</b>
53-1048	First-line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1,220	\$16.61	\$25.65	\$30.18	\$14.98	\$18.90	\$25.03	\$30.71	\$38.76
<b>53-2000</b>	<b>Air Transportation Workers</b>	<b>40</b>	<b>\$32.63</b>	<b>\$42.25</b>	<b>\$47.07</b>	<b>\$31.29</b>	<b>\$35.93</b>	<b>\$41.64</b>	<b>\$49.37</b>	<b>\$53.84</b>
53-2012	Commercial Pilots	10	#	#	#	#	#	#	#	#
<b>53-3000</b>	<b>Motor Vehicle Operators</b>	<b>12,970</b>	<b>\$9.66</b>	<b>\$17.44</b>	<b>\$21.33</b>	<b>\$8.63</b>	<b>\$10.94</b>	<b>\$16.95</b>	<b>\$22.92</b>	<b>\$28.36</b>
53-3021	Bus Drivers, Transit and Intercity	240	\$10.33	\$14.10	\$15.99	\$9.70	\$10.42	\$11.62	\$19.53	\$22.67
53-3022	Bus Drivers, School or Special Client	1,520	\$8.43	\$13.24	\$15.65	\$8.14	\$9.02	\$11.13	\$17.84	\$22.17
53-3031	Driver/Sales Workers	1,380	\$8.37	\$11.90	\$13.66	\$7.88	\$8.35	\$9.14	\$11.60	\$21.98
53-3032	Heavy and Tractor-Trailer Truck Drivers	6,690	\$15.68	\$21.38	\$24.23	\$14.63	\$16.96	\$20.38	\$26.46	\$29.79
53-3033	Light Truck or Delivery Services Drivers	2,490	\$9.16	\$14.68	\$17.44	\$8.42	\$9.94	\$13.05	\$17.55	\$24.27
53-3041	Taxi Drivers and Chauffeurs	240	\$8.38	\$10.87	\$12.11	\$8.01	\$8.70	\$10.04	\$12.27	\$15.04
53-3099	Motor Vehicle Operators, All Other	400	\$8.42	\$10.01	\$10.81	\$7.83	\$8.22	\$8.87	\$9.50	\$16.61
<b>53-6000</b>	<b>Other Transportation Workers</b>	<b>540</b>	<b>\$8.44</b>	<b>\$11.24</b>	<b>\$12.64</b>	<b>\$8.10</b>	<b>\$8.92</b>	<b>\$10.44</b>	<b>\$12.67</b>	<b>\$15.47</b>
53-6021	Parking Lot Attendants	50	\$8.42	\$8.89	\$9.12	\$7.84	\$8.20	\$8.79	\$9.40	\$10.58
53-6031	Automotive and Watercraft Service Attendants	480	\$8.48	\$11.12	\$12.43	\$8.15	\$9.04	\$10.59	\$12.61	\$15.20
<b>53-7000</b>	<b>Material Moving Workers</b>	<b>15,390</b>	<b>\$10.06</b>	<b>\$14.13</b>	<b>\$16.16</b>	<b>\$9.52</b>	<b>\$10.88</b>	<b>\$13.33</b>	<b>\$16.38</b>	<b>\$19.79</b>
53-7011	Conveyor Operators and Tenders	140	\$12.40	\$17.30	\$19.75	\$11.79	\$13.83	\$16.58	\$19.62	\$26.33
53-7021	Crane and Tower Operators	210	\$15.91	\$28.86	\$35.33	\$13.58	\$18.68	\$29.06	\$38.06	\$45.04
53-7032	Excavating and Loading Machine and Dragline Operators	70	\$13.16	\$15.81	\$17.14	\$12.33	\$13.19	\$14.61	\$18.27	\$21.46
53-7051	Industrial Truck and Tractor Operators	2,220	\$11.76	\$16.82	\$19.35	\$10.68	\$12.89	\$16.33	\$19.79	\$23.15
53-7061	Cleaners of Vehicles and Equipment	1,380	\$8.88	\$12.12	\$13.74	\$8.34	\$9.54	\$11.86	\$14.33	\$16.60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8,180	\$10.12	\$13.63	\$15.39	\$9.58	\$10.76	\$12.93	\$15.70	\$18.94
53-7063	Machine Feeders and Offbearers	470	\$10.26	\$12.92	\$14.25	\$9.66	\$10.49	\$11.80	\$13.88	\$18.14
53-7064	Packers and Packagers, Hand	2,390	\$9.79	\$12.91	\$14.47	\$9.07	\$10.57	\$12.92	\$15.02	\$17.46
53-7081	Refuse and Recyclable Material Collectors	260	\$12.70	\$16.14	\$17.86	\$11.18	\$14.68	\$16.54	\$18.31	\$20.95
53-7121	Tank Car, Truck, and Ship Loaders	**	\$13.56	\$16.01	\$17.23	\$12.68	\$13.45	\$14.74	\$18.05	\$21.51

Notes: Summary groups are bolded.

\*\* indicates that an employment estimate is not available

# indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2017, Released May 2018.

**Occupational Employment Statistics  
2017 Employment and Wage Survey  
Economic Growth Region 3**



**A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

**The OES program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact*.







**Need more Labor Market Information? See our web site,  
<http://www.hoosierdata.in.gov>**

**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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